

22-JUN-05
ABOUT 2:05PM

Mr. Gary Padue left me a voice-mail to call him as soon as I got the message.

22-JUN-05
ABOUT 2:06PM

I was listening to Mr. Gary Padue's message when he approached me at my desk and asked me if I had a moment to meet with him. Mr. Padue said to me that he had a feeling that I would be somewhere in the building. Just prior to entering Mr. Padue's office he informed me that he had asked my supervisor Ms. Marlene Carrel to join us. Ms. Carrel was already waiting in Mr. Padue's office. I found this to be odd that she was already in his office.

Mr. Padue informed me that he had received a call from Sgt. Dave Jones of the Bernie Police Service with some concerns about one of his staff members. Mr. Padue asked me if I knew where this was going. I said "yes." Mr. Padue informed me that Sgt. Jones had been informed by the North Bay Police Force about two charges that were pending against me. Mr. Padue stated that the first charge was Cause a Disturbance which the police were not too concerned about. The second charge was Escaping Lawful Custody in which the police were concerned about. Mr. Padue stated that the Bernie Police Service stated that they were concerned about working with myself, Paul Denlop with these charges pending.

SS

Oct - Jan - 05
Maur 2006

- Mr. Paulus asks me to explain what had happened. I informed Mr. Paulus and Mrs. Council about being in North Bay, ON for that weekend. I explained that myself and two of my good friends all turned 30 years within 10 days in February of 2005. I informed him that myself and my friends had gone out in downtown North Bay. I told Mr. Paulus - Mrs. Council that I was embarrassed and not proud of my actions. I said that the word sorry was not good enough for me. I said that I was very sorry and that I could say sorry until I was blue in the face. I said that I felt so bad that I did not even really not know to apologize but that I did apologize and was sorry. Mr. Paulus was inquisitive about the Escape and the Custody days. I informed him and Mrs. Council that both of the police officers were beating me up and that I continued to plead with them to put me in the cruiser as they had initially informed me that I was being charged with being intoxicated in a public place. The officers continued to beat on me. All I could think about was my job and I kept telling myself in the back of my mind was not to fight back because I knew what the

SS

JD - June 05
ASST 246

implications of assaulting a police officer could bring to my life. I did not hit either of them but did break free from their grips and ran away from them. I felt this was my only defence at that moment. I was eventually caught and brought to the ground in which I was then peppered sprayed by the police.

I informed Mr. LeDuc that the case may be thrown out of court on the 28-JUN-05 or it may proceed to trial. Mr. LeDuc stated that I seemed fairly confident that the case may be thrown out. I said that I am not sure what will happen but that I am confident that I have a good case because the North Bay Police have lied and they will have to perjure themselves on the stand. I also

informed Mr. LeDuc and Mr. Carral that I had an investigator assisting me. I informed them that the investigator was a former South Police Officer. I informed them that Victor Petrovic had helped me immensely and that he was instrumental in convicting Erico Boy in the Allison Perot case.

I informed Mr. LeDuc and Mr. Carral that I have made mistakes and I would have to live with those. I said to them that Mr. Petrovic explained it best when he said

JD

07-JUN-05
ASW 2:06 PM

that I wrote and said to myself what I had done was wrong but when the police officers woke up they realized what they had did was wrong. There was discussion about if I could work without members finding out that the Barrie Police Service was not willing to work with me. Sgt. Jones had informed Mr. Pardee that the members of the Barrie Police Service was not willing to work with me at this time because they did not feel that Mr. Dick Dunlop was readable to work with them. Mr. Pardee and I agreed that other staff members would question why I would not be able to work with the police. Mr. Pardee and I agreed that staff questions something and that people are aware of people not getting a 12-Hour response when they are supposed to. Mr. Pardee asked if working family service would have less contact with the police. Mr. Pardee stated that he thought this may be an alternative. There was a discussion and it was determined that a family service worker probably would not have less contact with the police. Mr. Pardee asked about me serving at the police. I informed Mr. Pardee that it was an intimidation factor and that

SS

24-JUN-05

AMT. 2:06 PM

It was to do with a small man's
syndrome or behalf of the one police
officer. I informed him that I was
not proud of occurring at the police.
In discussion with Mr. Padua
and Mr. Canal it was determined
that we would wait until my court
date of the 28-JUN-05 was over until
any further discussion about where
we went for here was determined.

J8



Derek Dunlop/SIMCAS
06/26/2005 09:32 AM

To Gary Perdue/SIMCAS@SIMCAS
cc
bcc
Subject RE:

Hi Gary:

I left you a voice-mail on Friday about our meeting on Wednesday 22-Jun-05. I would also greatly appreciate it if you could write a letter stating your contact with Sgt. Dave Jones. I would appreciate it if you could include when he contacted you, how he contacted you, what he told you and what the two of you discussed.

Secondly, I would also appreciate if you could comprise a comprehensive letter outlining what was discussed in our meeting on the 22-Jun-05.

Thank you for your attention to these matters.

Yours truly,

Derek Dunlop
Family Service Worker



Gary Perdue/SIMCAS
06/27/2005 02:15 PM

To: Derek Dunlop/SIMCAS@SIMCAS
cc:
bcc:
Subject: RE: []

Hi Derek:

I think it might be a good idea if we had a further discussion before before we get into significant letter writing and before I request letters of others. I am in meetings most of Monday but will try to call you before the end of the afternoon.

Gary

Derek Dunlop/SIMCAS



Derek Dunlop/SIMCAS
06/26/2005 09:32 AM

To: Gary Perdue/SIMCAS@SIMCAS
cc:
Subject: RE: []

Hi Gary:

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Secondly, I would also appreciate if you could comprise a comprehensive letter outlining what was discussed in our meeting on the 22-Jun-05.

Thank you for your attention to these matters.

Yours truly,

Derek Dunlop
Family Service Worker



27-JUN-05 GARY PERDUE had left a message on my voice-mail at work. Gary stated that he was trying to get a hold of me in relation to my e-mail. Gary stated that he was not sure if I was in the office or not as my voice-mail had not been updated from Thursday of last week. Gary stated that he may try me at home.

27-JUN05 - Gary Perdue left message on my cell phone
6:15 PM stating that it was about 6:51 PM on Monday evening. As I am sort of running around doing a bunch of things tonight. I do have my cell phone with me, most of the time if you did want to reach me, 791-5503.
As you may have seen in an email and I think I left you a voice-mail as well.
Probably helpful if we have another discussion w/ before we start sending letters back and forth. Anyway let's talk when you get a chance. Thanks

27-JUN-05. I called Gary Perdue back from the
7:11 PM message that he had left me. Gary and I
discussed that it may be better to wait until my
court date was over on the 28-JUN-05 just in
case my case was thrown out of court. Gary stated
that it is a small town and it is all about
relationships. Gary asked me if I was near my
lawyer that was requesting the information. I
informed Gary that some of it was at the request of
my lawyer and some of it was on my own. I
informed Gary that it would really be helpful
if he could remember how Sgt. Dave Jones found out
the information about my charges. I informed Gary that
on Wednesday 22-JUN-05 that he had informed me that
Sgt. Dave Jones was informed by someone from the
North Bay Police Force about my charges. Gary stated
that he could not remember what Sgt. Dave Jones had
said and that he did not have his name in front of him
and that he was not in his office. I then said it would
really be helpful if I could find out this information.
I said to Gary that I did not need to know tonight



-2-

27-50N-05

7:11PM

but that it would be nice to find out in the next couple of days or so. They hesitated and then stated that Sgt. Jones had informed him that the charges were a matter of public record and that I was charged on 2 counts and that he was concerned. They stated that he knew that this must be a stressful time for me. They stated that I could call him back tonight if I needed to. They wished me luck. I stated that I appreciate it that he was being understanding and I appreciate him getting back to me so quickly.



Gary Perdue/SIMCAS
07/04/2005 02:42 PM

To: Derek Dunlop/SIMCAS@SIMCAS
cc:
bcc:
Subject: Re: []

Hi Derek:

Yes, we should meet early this week. I am fairly flexible Tuesday afternoon at this point. Do you have some time then.

FYI, I have called Sgt Jones and expect to hear back from him within the next day. I also briefed Ted on the situation.

Let's talk about where we go from here.

Gary

Derek Dunlop/SIMCAS



Derek Dunlop/SIMCAS
07/04/2005 10:08 AM

To: Gary Perdue/SIMCAS@SIMCAS
cc:
Subject:

I spoke to Maureen on Thursday. I am assuming we are going to have to meet at some point. My cell phone number is 791-1472 if you need to call me.

Thanks
Derek



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

NAME OF
FAMILY

WORKER

DATE:
TIME:

05-Jul-05
9:15 AM

I met with Mr. Bob Soucie to inform him that I knew that Mr. Gary Pardue had briefed him about my situation and my charges. Mr. Soucie and I discussed the difficulties of not being able to perform duties that were required to work in coordination with the police. Mr. Soucie and I agreed that if case designation to myself continue to not include investigation with the requirement of the Barrie Police Service that fellow employees at CAS may start to question why I was not doing these investigations. Mr. Soucie informed this worker that in regard of CAS that there may be opportunities to work in other. Mr. Soucie also stated that in my situation that I need to consider the perspective of the police and CAS. Mr. Soucie stated that Mr. Pardue is trying to minimize the damage between CAS & the Barrie Police Service. Mr. Soucie stated that Mr. Pardue is also concerned about me. Mr. Soucie discussed the fact that I may have thought about 7 or 8 possible ways to have this situation turn out. Mr. Soucie stated that it might be worth thinking about possible alternatives prior to going to trial on the 16-Nov-05. Mr. Soucie stated that he was not telling me so this but that it may be worth seeing if I could find out if I dropped my pursuit of going to trial whether the police would be willing to drop the case. I informed Mr. Soucie that I may be able to do this but that when I do proceed this that I may get into a problem of obstructing justice. Mr. Soucie agreed. I informed Mr. Soucie that Mr. Pardue wanted to meet with me today. I informed Mr. Soucie about the e-mail I sent Mr. Soucie in relation to possibly visiting to have look from the Sgt. Jones. I asked Mr. Soucie if he would be willing to sit in my meeting with Mr. Pardue. Mr. Soucie stated that he would be willing to do so.

WSP

05-Jul-05

1:35 PM

- I am speaking with Mrs. Joanne Lewis who was sitting at her desk which is located behind me. Mrs. Lewis stated that I called in on the 04-Jul-05 to say that I could not do a case. Mrs. Lewis was upset because this was a domestic.

* I did not call in to say that I could not do a case.

05-Jul-05
2:20 PM

- Mr. Gary Pardue, Mr. Bob Soccia and myself Danke Develop meet in Mr. Pardue's office. I had requested Bob Soccia be there and he said that he would. Mr. Pardue informed me that Sgt. Dave Jones had informed him that I was not welcome on the Berne Police Services premises at their station on Spaulding Drive or at their satellite office on Delphon Road. Mr. Pardue informed me that the Berne Police Service would be willing to respond to calls with me at people's residences in the community. Mr. Pardue said that he had made a lot of effort just to get the police to agree to do this. Mr. Pardue asked what that mean for case assignment and me being able to perform my duties. I stated that I still would not be able to do my 11A- through to 11G or 13A through to 13G in the BUREAU OF SUPERVISOR. I stated that it was positive that the police would be ~~able~~ willing to work with me in the public, however, that still would put a stress on the supervisor and case assignment. I stated that I did not want to put any stress on the supervisors and did not want them covering for me as Mr. Bob Soccia already did on the 04-Jul-05. Mr. Soccia said that all he had said to Ms. Joanne Davis was that he had to make a switch in case assignment was she willing to do so. Mr. Soccia agreed that

JD

05-26-05
2:20 PM

• It would be difficult for me to carry out and 11A-116 and my 13A-136. Mr. Succi also stated that I would not be able to conduct any work that would require me to make contact with me or acquire any police reports. Mr. Guy Lardue asked if family service would be any better and it was discussed that it probably would like have as much police contact.

* - Mr. Lardue suggested to Mr. Succi that he should inform Mrs. Joanne Bednary and Mr. Michael Fitzgerald etc as other supervisors in the Bernie Unit.

* I did not feel that this was necessary but I did not feel I had any choice in the matter. Mr. Succi agreed that he would.

* - Mr. ~~Lardue~~ Lardue stated that the Bernie Police Service have never questioned my professionalism and neither is anybody in the office at CBS questioning my professionalism.

* Mr. Lardue asked what the ~~harm~~ harm would be in everyone knowing. I stated that I have nothing to hide, however, there are legal proceedings and I wanted to speak to my lawyer first to make my further decision. Mr. Lardue stated that he would wait until I spoke to my lawyer but that we needed to act on this as soon

05.3.05

2:00 PM

- possible.

- The possibility of me taking or asking somebody from the telephone (MURRAY J. JOSEPH) team to switch was mentioned. MR. JAMIE TURNER'S name was mentioned as a possible candidate.

- Mr. Parke stated that he believed that people ~~may~~ should be supportive in this situation. Mr. Parke stated that he has not had a situation such as this but that other people have had other problems in the agency and that people have received support from their colleagues.

! Mr. Parke stated that members of the intake team may need to be informed.

* Mr. Parke stated that supervisor Kim Heim may need to be informed. I again requested of Mr. Parke that I would appreciate it if I could speak to my lawyer prior to informing people. I was not in agreement with informing people but felt that I really did not have a choice. I felt pressured.

* I had asked Mr. Parke about testifying as a witness. Mr. Parke stated that we would probably have to deal with that as it comes. Mr. Parke also stated that Ms. Pamela House our CAS legal counsel may have to be informed as well. I also did not agree that she needed to be informed.

05-JUN-05

2:00PM

at this time either but felt that I did not have a choice once again.

I flat out asked Mr. Perdine why he said in our first meeting on the 22-JUN-05 why he said that a member of the North Bay Police Service had informed Sgt. Dave Jones of the Barrie Police Service about my charges and then on our discussion on the 27-JUN-05 at 7:11PM why he said that Sgt. Dave Jones said it was a matter of public record. Mr. Perdine stated that during his initial conversation with Sgt. Dave Jones that Sgt. Dave Jones he had talked about the North Bay Police but that it must of been Mr. Perdine's misunderstanding because he said that Sgt. Dave Jones had informed him that it was a matter of public record. Mr. Perdine stated that this was his mistake.

Mr. Perdine had asked me why I have requested documents and for our meeting today to be tape-recorded. Mr. Soucie stated that this made things difficult. Mr. Soucie stated that this sounded like a client who wanted their interview tape recorded. (I JUST AGREED TO APPEASE THE TWO OF THEM, I IN MY HEART TRULY

05-JUL-05
2:00PM

BELIEVED THAT THIS MEETING SHOULD
HAVE BEEN RECORDED.)

I told Mr. Rourke that somebody is
out there to get me and that I had
terrible sense that I am protecting
myself. I said that I did not want
to get his back up and I believed that
he was trying to help me. (IN MY MIND
I BELIEVE HE IS MORE WORRIED ABOUT THE
AGENCY THAN ME.) I said I thought
twice about it before coming to the
meeting and believed that it would
be more ~~good~~ productive to have the
meeting without it recorded.

† - Mr. Rourke asked Mr. Saccin to inform
Mr. James Balsany and Mr. Michael Butzinger.
Mr. Rourke believed that they should know
for case assignment.

† - Mr. Rourke asked me to get in contact
with my lawyer as soon as possible and
think about my options. (TALKING TO
MR. JAMIE TURNER, TRANSFERRING TO ONE
OF OUR SATELLITE OFFICES (MINNAPOLIS, MINNAPOLIS) OR
COMING UP WITH OTHER SUGGESTIONS OR SOLUTIONS.

- Meeting concluded at about 2:55PM.

05-Jul-05

3:15 PM

→ Mr. Pender called me at my desk to inform me that he had received a telephone call from Sgt. Dave Jones of the Davis Police Service. Mr. Pender stated that we had taken 2 steps forward and 3 steps backwards. Sgt. Jones had informed Mr. Pender that he had spoken to his Inspector. The Inspector had informed Sgt. Jones that the police would not be willing to work with David Dunlop by responding to joint investigations at people's homes.

CG 222-05 -

VOICE-MAIL
ON MY WORK
PHONE

Hi Fred this Mary Padua just as a follow up to our last conversation yesterday. She would think it through probably the telephone intake piece is the most reasonable one to pursue at this point. I am not sure if perhaps you had had a discussion with James. I should probably should have a discussion with Kim Hain she still has some supervisory responsibilities over intake until Tracy returns when just to give her a heads up that we may be asking for volunteers from telephone intake to switch with you and I think it will be necessary to have a discussion fairly soon with other team members as well. I mean the other option is is for you to be assigned to one of the offices where we have a vacancy the Collierwood Office and Allister. I am a little bit concerned about that because this information from the police may spread to other departments and we will have a similar problem there. So as I say probably the telephone intake piece makes the most sense but it is at the point it is dependent on a volunteer to come forward. Anyway we should talk again tomorrow we need to get something sorted out as that Dad + Mum can make reasonable assignments. I'll talk to you later. Bye-bye.

/ 88

7-Jul-05

10:00am

I contacted Gary Pacheco and we had a discussion and Gary was suggesting the transfer to intake with a waker or more than one waker. Gary believed that telephone intake would be the best option. Gary and I discussed the possibility of transferring to the Collingwood a Detention Office but presented the problem of other police departments hearing about my information about my charges and how the recurring problem in other areas. Gary stated that he believed that it may be an option to meet with the intake team at their team meeting next Tuesday the 12-Jul-05. Gary stated that he would not be against me contacting individuals on the intake team. Gary stated that he would not be contacting the police in relation to this matter at this point. I agreed that it was best to respect the Bernis Police Service at this time. Bernie stated that he had mentioned to Sgt. Dave Jones about his frustration about this matter on a couple of occasions. Gary stated that he was frustrated with the fact that the had changed their mind about how they were handling this. Gary stated he felt the police were being somewhat harsh about this but that he understood their position.

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Gary Perdue/SIMCAS

07/07/2005 05:21 PM

To Derek Dunlop/SIMCAS@SIMCAS

Ted Soucie/SIMCAS@SIMCAS, Maureen

cc Carrel/SIMCAS@SIMCAS, Kim Heim/SIMCAS@SIMCAS,
Heather Henderson/SIMCAS@SIMCAS

bcc

Subject confidential

Hi Derek:

This is to summarize our recent discussions concerning the charges against you and the implications on your work.

As you know I have been informed by Sgt. Dave Jones of the Barrie P.D. that due to two charges that you are currently facing (ie causing a disturbance and fleeing lawful custody) that they are not prepared to work with you as a child protection worker. With the latter charge he feels there could be a risk to his officers and/or the public. Furthermore there is a credibility issue, especially if matters proceeded to court and you were needed to testify.

With your current position of investigation worker in the Barrie office a very high percentage of your cases requires contact with the Barrie Police. As we discussed, it would not be possible to assign only cases that do not involve police, given the volume of cases and our inability to predict when police involvement might be required.

You have told us that the matter is expected to be dealt with at trial in mid November 2005. We are prepared to work with you in the interim to try to arrange other casework assignments that would involve minimal police contact. Of course you are free to apply for any position posted in the organization. The prospective supervisor and team would need to know that there are potential limitations to the scope of your functions.

It would appear that the most appropriate interim assignment would be in the Intake/Overload department. I have briefed Kim Heim. You indicated to me this afternoon that you will call Kim and ask to attend the unit meeting next week to explain the situation to the team and to ask for their cooperation in arranging this interim assignment. You indicated that you may approach a couple of the intake overload workers in advance of the meeting.

Gary



11-23-05

8:45 AM

- I contacted Jimmie Brown to ask him to meet with me confidentially.

Jimmie agreed to do so at the Jackson room on Dundas at 6:00 PM tonight.

Before getting off the telephone Jimmie asked me if I could brief him as he did not every all day.

I told Jimmie that I am in a jam and I am going to ask him for a walk favour. I told him that it is personal to me. Jimmie said I do not need to bring a lawyer or anything.

I told him that I will see you then. We exchanged cell phone numbers in case things needed to be changed for either of us.

I told him that I will see you then. We exchanged cell phone numbers in case things needed to be changed for either of us.

I told him that I will see you then. We exchanged cell phone numbers in case things needed to be changed for either of us.



-1-

11-26-05 - Maurson Counsel asks me if I have a
11:20 AM second. I said "yes" Maurson and I
go into her office. Maurson asks me where
things are at with my unit option. I
informed her that Greg, Bob and I had
met last Tuesday and that it was discussed
that INTRAX (Pension) would be an option.
I said that this was a possibility. Maurson
immediately jumps to I thought it was
already what was going to happen. I
said to Maurson that I had sent Greg an
e-mail this morning asking for one person in
order to speak to finance. Maurson states
that I thought you were supposed to make
contact with their firm and attend the initial
meeting tomorrow. I said I have not ~~not~~
made contact with them as of yet as I did
not necessarily feel this was in my best interest at
the time. Maurson states that I was under
the impression that you had to go to this
meeting and that you had no choice. I told



-2-

11-JUL-05

11:00AM

Theresa said I felt that we were going to give me some grace period to speak to my lawyer after our meeting on the 05-JUL-05. I said that I felt that ante was already increased when I received Guy's message on the 06-JUL-05. I said Guy has already informed Kim Heine and I said that I was also not comfortable with the fact that SUMAN BARNARZ and MICHAEL FITZGERALD needed to be satisfied as well.

- Theresa said that her and Guy had met this morning and that when she asked Guy whether Kim Heine's offer had been collected, Theresa stated that Guy said to her that he just believed it would have already been done.

- Theresa said that whether my position changes now or not what it really is not going to matter because it is going



-3-

11-JUL-05

11:20 AM

to happen. Dawson said that you do realize that you are going to be asking somebody for a change for a really long period of time.

Dawson stated that the case is in November my own be rescheduled or there may be another date.

- Dawson said that she would be willing to do anything she could do. Dawson said my door is always open and you know how to reach me.

- I said that I would make contact with Kim Heim and I guess I should attend their team meeting tomorrow no matter what.



Derek Dunlop/SIMCAS
07/11/2005 08:42 AM

To Gary Perdue/SIMCAS@SIMCAS
cc
bcc
Subject Confidential

Hi Gary:

I was unable to touch base with Jamie Turner over the weekend as he apparently was away. I will try to make an arrangement to meet with Jamie as soon as possible. I would appreciate the opportunity to speak to him as initially discussed in our meeting on the 05-Jul-05. I would like this to happen prior to notifying the entire intake team which I do not believe is a necessity at this point. I do not believe that I will be attending their meeting tomorrow. I believe that pursuing other alternatives/options would be better at this time. I believe that we should further discuss this before I attend a meeting and inform the entire team.

Thanks

Derek



Gary Perdue/SIMCAS
07/11/2005 11:19 AM

To: Derek Dunlop/SIMCAS@SIMCAS
Cc: Maureen Carrel/SIMCAS@SIMCAS, Ted Soucie/SIMCAS@SIMCAS, Kim Heim/SIMCAS@SIMCAS
bcc:
Subject: Re: Confidential

Derek:

I don't really know how we can arrange things until November with the Intake team without the cooperation of the whole team. If, for example, Jamie agrees to 'switch' with you, would he not be questioned significantly by his team mates about the why, when and how long of it.

As we talked about last week, we need to get alternate arrangements figured out by the end of tomorrow as it is not possible for the supervisory staff to keep bypassing you with assignments.

I am available today if you would like to discuss this. I have copied this to the involved BSD's as they may have some observations as well.

Gary

Derek Dunlop/SIMCAS



Derek Dunlop/SIMCAS
07/11/2005 08:42 AM

To: Gary Perdue/SIMCAS@SIMCAS
cc:
Subject: Confidential

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Thanks

Derek



Kim Helm/SIMCAS
07/11/2005 01:12 PM

To: Gary Perdue/SIMCAS@SIMCAS
cc: Derek Dunlop/SIMCAS@SIMCAS
bcc:
Subject: Re: Confidential

Hi Gary. Derek just called me; I reiterated our position (below) re: his hope that Jamie can "switch" with him. Derek has agreed to come to team tomorrow and discuss this matter with the group; he may share some info. in advance with Jamie (as a friend) but will not ask him to "switch". Kim

Gary Perdue/SIMCAS



Gary Perdue/SIMCAS
07/11/2005 11:19 AM

To: Derek Dunlop/SIMCAS@SIMCAS
cc: Maureen Carrel/SIMCAS@SIMCAS, Ted Soucie/SIMCAS@SIMCAS, Kim Helm/SIMCAS@SIMCAS
Subject: Re: Confidential

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Gary

Derek Dunlop/SIMCAS



Derek Dunlop/SIMCAS
07/11/2005 08:42 AM

To: Gary Perdue/SIMCAS@SIMCAS
cc:
Subject: Confidential

Hi Gary:

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Thanks

Derek

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|



Derek Dunlop/SIMCAS
07/11/2005 01:52 PM

To Gary Perdue/SIMCAS@SIMCAS
cc
bcc
Subject Re: Confidential [REDACTED]

Hi Gary:

I am assuming you already know that I will be speaking to Jamie tonight with no expectations of him and that I have spoken to Kim and will be attending the intake team meeting tomorrow.

Thanks
Derek



Gary Perdue/SIMCAS
07/11/2005 03:56 PM

To: Derek Dunlop/SIMCAS@SIMCAS
cc:
bcc:
Subject: Re: Confidential

Hi
Yes, Kim emailed me. Thanks for the update.

Gary

Derek Dunlop/SIMCAS



Derek Dunlop/SIMCAS
07/11/2005 01:52 PM

To: Gary Perdue/SIMCAS@SIMCAS
cc:
Subject: Re: Confidential

Hi Gary:

I am assuming you already know that I will be speaking to Jamie tonight with no expectations of him and that I have spoken to Kim and will be attending the intake team meeting tomorrow.

Thanks
Derek



1-

11-5-05
6:20 AM

- Jamie Pinner meets me at the pub in
Curlton in Barrie, ON. I went to Jamie
and very much for showing up that I greatly
appreciate it. I said to him that he must
have been surprised to find out that I had
called his house. Jamie said that Cindy
had said to him that she believed that they
needed a girl. Cindy said to Jamie that they
would not need him that they would be calling
about because they need a girl (JAMIE
NEVER DID SAY WHAT FOR. - I ONLY ASSUMED HE
MIGHT ASSUME.)

I said to Jamie that there was no expectations
in him and that I just wanted to see something
him. I said to Jamie that I was out of
and was embarrassed about why I had to ask
him to meet with me. I told him that I got
into trouble with the police in North Bay, ON
in February of 2005. I told him that I had
shown at a North Bay Police Officer and that
two police officers proceeded to beat me up.



-2-

11-5-05 - I told him that I was going to tell him
6:00pm more than I would tell his teammates
on 12-5-05. I told Jamie that as a
result of the officers continuing to beat on
me and me pleading to get me in the
back of their cruiser that I eventually threw
each officer off of each one of my arms.
I told Jamie that all I could think about
in the back of my mind was my job. I told
Jamie that sometimes you can only take so
much. I said that I did not want to
fight back and that I could feel my
adrenaline going. I told Jamie that
I took off and got about 100-150 metres in
which they caught up to me and then
they peppered spray me. JAMIE NEVER
ASKED ABOUT THE INCIDENT OR IF I
WAS HURT OR IF I WAS OKAY. HE
APPEARED TO HAVE MAYBE ALREADY
KNOWN ABOUT THE INCIDENT.
Jamie did not ask what is the agency



-3-

11- July 05
6:00pm

saying I informed Jones that the
Barrie Police Service had found out and
they have informed the agency I told
Jones that Sgt Steve Jones had informed
Mr. Greg Paulsen. I said that I
believed Greg was being suggestive in
one sense and that he was making calls
to the police to try and patch things
up. I said to Jones that I no Greg
can be a sexual and I am just wondering if
he was just doing this to make the
agency look good. I said to Jones that
I felt that I was being pressured
and being led into a corner. I
told Jones that the only option for
me really to pursue now is the
telephone ^{intake position}. I said
Greg and I had discussed a possible
transfer to another district but that
there could be a possible recurrence
with the police departments in the areas



-4-

11-30-05
b-com

+ I said it was also discussed that I could pursue matters on my current terms now and inform them of my decision to see if they would be supportive.

→ I said to Jimmie I feel like I am being hung out to dry on my own and am expected to do it on my own.

- I said to Jimmie that I would be meeting with his team members on the 12-21-05 to inform them of my problem to see if they would be willing to help out and switch with me.

- I said to Jimmie that I was not expecting him to do this. Jimmie said he said that he probably could switch out that he just had to speak to his wife Cindy about it. Jimmie said that he had been thinking about getting off the intake team anyway.



-5-

11-JUL-05
6:00 PM

- MARY BAWANTYNE just happens to pull up outside of the backroom pool where we were sitting. Jimmie said that he hoped that we did see and maybe I had not picked the best auto.
- Jimmie said that a man had walked by that looked like Devon Perry earlier.
- Jimmie said that he was excited and that someone like Maureen O'Neill may be there as well. Jimmie said that he did not think that his team would be that receptive in this situation.
- I had asked Jimmie that I needed to get through with Maureen when my trial was set for the 16th Nov.
- Jimmie said what if the court goes pro? That. (I THOUGHT THIS TO BE ODD AS I AM NOT SURE WHY HE WAS CONCERNED ABOUT THIS OR IF HE HAD ANYBODY ADVISABLE).
- Jimmie asked me what kind of



-6-

11-JUL-05
6:00AM

support I was getting from Marwan. I
hesitated and said that is a whole
other story I do not even want to get
into. I told Jimmie that I was getting
no support from Marwan. I said
that for all the others were in
CONTACTS. Jimmie looked at me and said
I do not understand. I said Marwan
and Maria. I said to Jimmie that Marwan
and Maria are very dangerous. I said
that until you on the inside you have no
understanding of that. I told Jimmie
that I had been writing notes on Maria
Malvicio since July 05. I told Jimmie
that Maria had told me that she was
pregnant on 09-FEB-05 and that she had
a miscarriage on the 10-FEB-05. I told
him that Maria had quit one of her
friends up to calling me on the 19-FEB-05
because I would not respond to her calls.
I said that Maria manipulated her way



-7-

11 Jul-05

6:00 PM

Look into my life on that day and that was the day that I got into trouble. I need to forgive that I apologized for talking to him about this.

I need to forgive that Maura & Mia let me.

- Jimmie and I discussed the accident at the cottage. Jimmie stated that he had seen over his leg while for wheeling and that he has to live with this every day. Jimmie said that he has to hold who he talks to about this especially at a ball tournament if they reduce it around. Jimmie said that he hopes seeing a Ben Moyer do not slip if a somebody else for that matter.

- Jimmie stated before we left that he would not miss the District of Lewis to Tread but that it probably would not be Chris Hecker and that Heather Mearns may have been out to see when all



- 8 -

11 July 05

6:00 PM

of the issues with the grant, was happening. I said to Jamie I feel that they are trying to push me out the door.

- During our discussion Jamie had said what if the other committee really to help you out then what are your plans. I said I was not sure.

- I informed Jamie that I met with Jamie Donachie in Barrie because I felt that Thomas & Maria may turn against me someday and I felt that they may have now.

- I informed Jamie that this discussion was off record for both of us and that I would not be documenting it.

However, when I got home after our meeting I felt for my own protection.

I needed to document our conversation.



**THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE**

CASE NOTES

DATE:
TIME:

NAME OF
FAMILY

WORKER

12-5-05
1:30pm

Maureen called this worker into her office to ask me if I had spoke to Jamie Seaman. I informed her that I had spoke to him and that he was going to get back to me about his decision. I said to Maureen that Jamie has things to think about as well. I said I am going to present my situation to the intake team as well and see what their response will be. I said I do not know where we go if somebody from the Intake team is not willing to help out.



**THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE**

CASE NOTES

NAME OF
FAMILY

WORKER

DATE:
TIME:

12 Jul-05
2:10pm

Report to Mr. Gary Perdue about my meeting with the
Nantake Council at 2:30pm. I asked Gary what should I say to the
team when one of them ask about a less phone. Gary stated that
I should say as soon as possible in relation to me transferring.
Gary wished me luck.



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

DATE:
TIME:

INTAKE
MEETING

NAME OF
FAMILY

WORKER

12-31-05
2:30PM

I met with the members of the INTAKE TEAM (MARIA MALHOT, JACKIE ZWISLOCKI, CONNIE JOSEPH, MARGARET O'NEILL, BARRY SWANSON, DEBBIE O'NEILL, KIM HEIN (SURVIVOR)). I informed them that I was there to speak to them under difficult circumstances and that it was a private / confidential matter that I was there to speak to them about. I told them that an allegation had occurred between myself and the North Bay Police Service in February of 2005. I stated that I was in trouble and that they were in trouble as well. I said that this had created implications at my work and that the police were not willing to work with me. I informed them that the police did not want me on their premises and did not want anything to do with me. I said that they had contacted Sgt Dave Jones who had called me initially and they tried to make inroads with Sgt. Dave Jones and did. Sgt. Dave Jones had informed them that the police would be willing to respond with me to people's residences. Subsequently to the meeting with Sgt. Dave Jones and Mr. Ted Duncanson, Sgt. Dave Jones contacted them and informed him that his superior had told him no that the police was not willing to work with me at all. I told the team that other options at work had been discussed but there were not really any viable options for me other than the telephone intake price. I said positions with Bank Offices had been discussed but that there was the possibility of other police services finding out and having the necessary problem. I said that the police are not questioning my professionalism and neither are people at work.

Kim Hein jumped in to say that the reason that I was at the meeting was to possibly request some assistance for the team. Out of the meeting came the following:



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

DATE:
TIME:

12-24-05
2:30P

INTERNAL
MEETING

NAME OF
FAMILY

WORKER

-2-

1) → that I would speak to Mueser about
possibly when I would be ready to transfer to intake

2) → that Kim Klein would look at slotting me into
the first two weeks of August to fill Mueser
Thalath's position.

3) → that I would speak to Mueser about
possibly using vacation time -

4) → that Kim Klein would get back to me
Wednesday 13-Jul-05 or by the latest the
14-Jul-05 with a plan for assistance. The team
may be willing to provide.

Kim had asked me if I had thought about telling
Mueser my current team. I said that I had
as much as I could see that I did not think that for. I
said that initially that this option had been
discussed with the supervisor, the teams and
asking them to allow so to do only certain cases
that did not involve the teams.



**THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE**

CASE NOTES

NAME OF
FAMILY

WORKER

DATE:
TIME:

12-JUL-05
3:20pm

I spoke to Norman Ensel about what had happened. I told Norman that the team appeared to be supportive. I told him that I may be an option for me to move into the first two weeks of August to cover for Maria Melott. Norman informed me that those days have already been covered by members of the Basic Units. Norman said that this may be an option and that those people would have to go on the schedule instead. I mentioned to Norman about the possibility of me taking some of my vacation. Norman asked how I was doing, I said I am fine.



**THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE**

CASE NOTES

NAME OF
FAMILY

WORKER

DATE:
TIME:

12-July-05
3:45pm

I spoke to Jamie Simons to inform him that I had spoken to his team and that they appeared to be supportive. Jamie stated that he had run this situation by Cindy Simons (wife) and that she had not given him an answer yet. Cindy said to him that she would pick up Cameron at 5:30pm if possible. Jamie stated that he would be in touch.



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

DATE:
TIME:

NAME OF
FAMILY

WORKER

-1-

13-JUL-05
4:05PM

I called Wendy Gault at CAS to inform her that I was not feeling well and that I would not be working in front desk the morning. I said that I was trying to get up and get into work but I could not. Maura Carroll was in her BSD meeting.

13-JUL-05
12:00PM

I called Maura Carroll on her cell and stated that I did not think I was going to make it in at all. I asked her if she had talked to Wendy. Maura stated that she had just talked to Wendy and just found out I had called this morning. Maura asked if I had the flu. I informed her that I was just leaving the night and that I was bad with the night now. Maura said that we needed to talk about my situation with work and that she had spoken to Mr. Hain. I said could we do that tomorrow. Maura agreed. I told Maura that I had an interview with the foster care department at 3:00PM and that I probably would try and make it to that.

13-JUL-05
5:15PM

I spoke to Maura Carroll in her office. Maura has stated that she had just received a call from Mr. Hain and there had been a change. I said for the gooder had. Maura stated that they were just trying to determine whether or not the intake team could help out. Maura went on to say that she knew the Bonnie Unit was required to cover the intake team was probably going to be me and that she thought for my job to put on the



**THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE**

CASE NOTES

NAME OF
FAMILY

WORKER

-2-

DATE:
TIME:

13-JUL-05
5:15PM

schedule in my place. Maman stated that it appears that things are going to work for August 01/05 and that this should happen it is just the semantics of covering my position that she is going to have to figure out. Maman did say that with all of this juggling that people on the Basic Team will need to be informed. I said that I see that this is the way it has to be. (IN MY MIND I AM NOT PROMISED BUT I HAVE NOTHING TO LOSE AND I KNOW IT IS ALREADY OUT THERE ANYWAY).



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

DATE:
TIME:

NAME OF
FAMILY

WORKER

14-326-05
12:45PM

I invited Donette Orr and Janice Martin to meet with me for a few minutes. I explained to them that I had got in trouble back in February 2015 in North Bay when I was home one weekend. I explained to them that I had a Crown Prosecution Charge and was facing a 90-day custody charge, fear or alteration from the North Bay Police Service. I said to them that I had seen a rap and that the cops decided to beat me up. I told them that eventually I got through both of the police officers off of me because all I could think about was my job as they continue to beat me. I said that I could feel my adrenaline going and that I know not to hit them. I told Janice and Don that I thought them off and was and took off. I told Janice and Don that initially they were supposed to charge me with intoxicated in a public place but they started beating on me. I informed Janice and Don that somebody had called me and informed the Peoria Police Service about 3 weeks ago on the 22-10-05 about my charges. I said that the Peoria Police Service has stated that they do not want to work with me and they do not want me on their premises. I said that I respect that and have no issues with the Peoria Police Service about the matter. I informed Don and Janice that apparently Sgt. Dave Jones had made a call to Sgt. Dave Jones and persuaded him to work with me in the public eye. Dave Jones apparently agreed that the police would be willing



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

NAME OF
FAMILY

WORKER

-2-

DATE:
TIME:

14-JUL-05
12:25PM

to work with me in the public and regarding to people's homes. I informed them that 15 minutes after a meeting I had with they and Sam on the 05-JUL-05 that they had called me on my office phone and said that we had taken 2 steps forward and 3 steps back and that the police were not willing to work with me. They stated that Sgt Steve Jones' supervisor had told him that there was no way that they were willing to work with me. I informed Jones and Sam that I felt the agency had pushed me into a corner and that I virtually had no options left to pursue a position with the Detable Team. I informed them that I had to go and meet with the Detable Team and inform them about my dilemma. I said that they were a very supportive group of people. I said that I was virtually being forced to tell the members of all Service 5 Teams on Tuesday at team meetings. I said I do not believe this should happen. I said I have nothing to hide but I am being asked to do this all on my own. Jones said Service Compass is currently on a medical work schedule and nobody knows why. I said that this has happened numerous times over the years for people and people do not know why people move around or are on medical work schedules. Jones said that I need something good to happen to me. Sam said that she has to MURRAY BIRNBAUM and that she would be willing to give it to me to look over. Both Jones and Sam said that they did not believe that it was right that I had to tell everyone. I said I feel like I am being hung out



**THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE**

CASE NOTES

DATE:
TIME:

NAME OF
FAMILY

WORKER

-3-

4-JUL-05
12:45 PM

to big and the agency is trying to put me out the door.
I said that there have been issues with my computer
& said that if I thought I do not want to talk everyone I
believe that it would be better coming from me. I
told her - finally that I have a trial in November of 2005.
I asked if there was a support and said
I can not ever going to talk about that. They
I happened to be supportive.



THE CHILDREN'S AID SOCIETY
OF THE COUNTY OF SIMCOE

CASE NOTES

NAME OF
FAMILY

WORKER

DATE:
TIME:

A-30-05

I spoke to Maura Curren about the movement of me to the intake team within the agency. Maura stated that I would be covering for Maria Malott for the first two weeks of August and that last week of August. Maura stated that the intake team would probably supply Nick for the other two weeks and he would be able to help where he could. Maura explained that Aid was still not really given medical clearance to do any first calls.

Maura then asked me if I was frazzled yesterday when I was in. I said I may have been I said I was sick and came in for a police case interview that I was not as prepared as I should be. I said and really like to be prepared for interviews and I said I have a lot going on.

Maura stated that I know it must be stressful for you. I said it was but I can handle it.

A-30-05
3:48PM

KIM HEIM'S E-MAIL CAME OUT IN RELATION TO
THE AID FOR ME.



Kim Heim/SIMCAS
07/14/2005 03:48 PM

To SIMCAS_Intake
Maureen Carrel/SIMCAS@SIMCAS, Derek
cc Dunlop/SIMCAS@SIMCAS, Gary
Perdue/SIMCAS@SIMCAS, Heather
bcc
Subject Derek and the plan

Hi all. I think a plan has been finalized for Derek. Here it is...

- Derek will come to Intake Aug. 2nd and will cover for Maria's 3 weeks in Aug.
- the remaining 2 weeks of Aug. (15 to 26th), Nick will be doing work in Barrie 2 to compensate for Derek being out ; at times it may be necessary to have Jamie assist instead of Nick, depending on what's needed but it is hoped Nick will be able to provide most help (only one will leave intake at a time)
- Maureen has agreed that Jamie and Nick will both stay in intake on Fri. Aug. 26th, to assist with our coverage issue (Derek, if this is your golden, can you change that one?) Therefore, it's only 9 days in Aug. Nick (Jamie) will help with.
- At the beginning of Sept. intake will provide an additional overload person to compensate for Derek (probably one person for 8 to 12 weeks but that will be sorted out with Tracy)

I hope this is clear. I expect I'll have further discussion with Derek, Nick, Jamie and anyone else with questions, when I'm in Barrie next week (I'm there Wed. and Thurs.). Thanks to everyone for your support of Derek and the intake team, and to Maureen, Nick and Jamie for helping me evolve this plan. Kim

Heather Henderson/SIMCAS
07/14/2005 04:20 PM

To: Kim Heim/SIMCAS@SIMCAS, SIMCAS_Intake
Cc: Maureen Carrel/SIMCAS, Derek Dunlop/SIMCAS, Gary
Perdue/SIMCAS
bcc
Subject: Re: Derek and the plan

Thanks everybody for flexibility and creative problem-solving!
Kim Heim

From: Kim Heim
Sent: 07/14/2005 03:48 PM
To: SIMCAS_Intake
Cc: Maureen Carrel; Derek Dunlop; Gary Perdue; Heather Henderson
Subject: Derek and the plan


Hi all. I think a plan has been finalized for Derek. Here it is...

- Derek will come to Intake Aug. 2nd and will cover for Maria's 3 weeks in Aug.
- the remaining 2 weeks of Aug. (15 to 26th), Nick will be doing work in Barrie 2 to compensate for Derek being out ; at times it may be necessary to have Jamie assist instead of Nick, depending on what's needed but it is hoped Nick will be able to provide most help (only one will leave intake at a time)
- Maureen has agreed that Jamie and Nick will both stay in intake on Fri. Aug. 26th, to assist with our coverage issue (Derek, if this is your golden, can you change that one?) Therefore, it's only 9 days in Aug. Nick (Jamie) will help with.
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I hope this is clear. I expect I'll have further discussion with Derek, Nick, Jamie and anyone else with questions, when I'm in Barrie next week (I'm there Wed. and Thurs.). Thanks to everyone for your support of Derek and the intake team, and to Maureen, Nick and Jamie for helping me evolve this plan. Kim



Derek Dunlop/SIMCAS
07/14/2005 05:37 PM

To: Kim Heim/SIMCAS
Gary Perdue/SIMCAS@SIMCAS, Heather
Henderson/SIMCAS@SIMCAS, Maureen
Carrel/SIMCAS@SIMCAS, SIMCAS_Intake
bcc
Subject: Re: Derek and the plan 

Thank you to everyone for their support.

Derek



Maureen Carrel/SIMCAS
07/15/2005 11:22 AM

To Ted Soucie/SIMCAS@SIMCAS
cc Derek Dunlop/SIMCAS@SIMCAS
bcc
Subject Derek

Hi Ted

Hope you had a good vacation. I think we have finalised a plan regarding Derek. Next week he should be only used on schedule if absolutely necessary, he should be using this time to complete all his paperwork. He is on vacation the following week. Derek met with Intake on Tuesday afternoon and it went fairly well. He plans to meet separately with all Barrie teams on Tuesday morning. The plan is as follows:

Derek to start in Intake on August 1- we will not need to have the others who signed up to go to Intake go there now but I was hoping we could use them on the crisis schedule instead

For weeks 1,4 and 5 Derek would have been on our schedule August 2,3, 11,12, 29, 31 and Sept 2 - this is actually less days then we would have been providing to Intake. As Wil, Susan and Bill had signed up for dates in intake it would make sense to slot them into these days. I didn't want to discuss this with them until after Tuesday, so can you firm that up with them.

For weeks 2 and 3(August 8-26) the plan is to have Nick come here I will forward you an email from Kim that explains that situation, as he will just be able to assist in a variety of ways but can not actually go out on first calls. It has been agreed that if we get slammed during that time that Nick would return to Intake to do phones and we could assign cases to Jamie.

Starting September 6 Intake will provide us with one full time person to replace Derek.

After Derek meets with the teams on Tuesday a think a email should go out the Barrie teams explaining the plan as everyone will not be here.

Thanks
Maureen



Maureen Carrel/SIMCAS
07/15/2005 11:22 AM

To Ted Soucie/SIMCAS@SIMCAS
cc Derek Dunlop/SIMCAS@SIMCAS
bcc
Subject Derek

Hi Ted

Hope you had a good vacation. I think we have finalised a plan regarding Derek. Next week he should be only used on schedule if absolutely necessary, he should be using this time to complete all his paperwork. He is on vacation the following week. Derek met with Intake on Tuesday afternoon and it went fairly well. He plans to meet separately with all Barrie teams on Tuesday morning. The plan is as follows:

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For weeks 1,4 and 5 Derek would have been on our schedule August 2,3, 11,12, 29, 31 and Sept 2 - this is actually less days then we would have been providing to Intake. As Wil, Susan and Bill had signed up for dates in intake it would make sense to slot them into these days. I didn't want to discuss this with them until after Tuesday, so can you firm that up with them.

For weeks 2 and 3(August 8-26) the plan is to have Nick come here I will forward you an email from Kim that explains that situation, as he will just be able to assist in a variety of ways but can not actually go out on first calls. It has been agreed that if we get slammed during that time that Nick would return to Intake to do phones and we could assign cases to Jamie.

Starting September 6 Intake will provide us with one full time person to replace Derek.

After Derek meets with the teams on Tuesday a think a email should go out the Barrie teams explaining the plan as everyone will not be here.

Thanks
Maureen



Derek Dunlop/SIMCAS
07/18/2005 08:51 AM

To Gary Perdue/SIMCAS@SIMCAS
cc
bcc
Subject RE:

Hi Gary:

I have spoke to my lawyer and after speaking to him I have been advised not to speak to anyone else about this matter. As anyone that is notified about this could possibly be called as a witness. I may just inform my own team that I am moving to intake for personal reasons.

Thanks
Derek



Derek Dunlop/SIMCAS
07/18/2005 10:23 AM

To Ted Soucie/SIMCAS@SIMCAS
cc
bcc
Subject I had sent Gary this e-mail

Hi Gary:

I have spoke to my lawyer and after speaking to him I have been advised not to speak to anyone else about this matter. As anyone that is notified about this could possibly be called as a witness. I may just inform my own team that I am moving to intake for personal reasons.

Thanks
Derek

Ted I would appreciate it if the 4 supervisors in their meetings tomorrow could inform their teams that I am moving for personal reasons and I will inform my team the same thing.

If you have any questions lets get together.

Thanks
Derek



Family, Youth & Child Services
of Muskoka

File No.: _____

Case Notes

+

Client Name: _____

Date (place/staff/participants)	Content (purpose/focus of contact)
27-Sep-05 11:10 Am.	<p>Suey Johnson, District Supervisor approached me and she stated that Greg Pender had had a meeting cancelled and she was wondering if I had time to meet for 5 minutes. I stated that I did. Suey and myself went to Greg Pender's office. The discussion was about what would happen should I possibly be convicted of my charges on the 16-Nov-05. Suey Johnson was trying to plan for the members of her District Team after that date. Greg Pender asked me if there was any new information about my case. I informed Greg that there was nothing really new and it looked as if the case was going to trial. Greg Pender asked me if there was any discussion about pleading to a lesser charge. I informed Greg that I was trying to get off of both charges. Greg stated that this was or all or nothing thing. I said yes. Greg Pender was also suggesting that I may want to pursue one of the openings in one of our branch offices - (MIDLAND, MUSKOGEE, COLLINGWOOD, ORILLAS) * This was the first I had heard of this and Greg was not the person who wanted to have a meeting so it did not appear that he was</p>



File No.: _____

Case Notes

-2-

Client Name: _____

Date (place/staff/participants)	Content (purpose/focus of contact)
27-Sep-05	<p>going to be approaching me with this * This contradicted previous discussions that they and I had had in the past. They was concerned in the past that if I moved to a branch office in my only be a short-term resolution because of the police service in that jurisdiction found out about my changes we may be back in the same situation as with the Barrie Police Service. They suggested that there may not be a position open back in Barrie until some after my trial on the 16 Nov-05. They also stated that I may need to take a leave of absence until a position opens up in Barrie. * Once again this is the first I have heard about either of these two things. I did not even know that they (the agency) was not considering to have me not return to my position in Barrie. * They also stated that if I did move to a branch office that there would probably be an expectation for me to stay there for at least a year period of time. (1 YEAR)</p> <p>They stated that if convicted of my charges that the agency was not just going to terminate me. They stated that the agency would try to work with me that the best</p>



File No.: _____

Case Notes

-3-

Client Name: _____

Date (place/staff/participants)	Content (purpose/focus of contact)
27-SEP-05	<p>that they could but could not guarantee anything. They stated that if not found guilty that Sgt. Dave Jones had given him his word that the Barrie Police Service would be willing to work with me again. They also stated that Sgt. Jones had contacted him before when we were trying to have the police agree to work with me. Sgt. Day and I discussed that if I was convicted that myself and Tracy would have to plan how we would possibly approach this with the Barrie Police Service. I stated to Day that regardless of the outcome of court I still wanted to speak to Sgt. Dave Jones and members of the Barrie Police Service to deal with that matter.</p> <p>Day stated that if he did not hear from me about pursuing another position in a branch office that he would assume that I would just want a position back in Barrie. Day also stated that he would want to approach the Barrie Police Service as soon as possible after my court decision. I agreed that this would be best. Tracy Johnson was wondering about this in order that she could plan for her staff. Particularly Jackie Zucerman who uses on overload assignments.</p>



Family, Youth & Child Services
of Muskoka

File No.: _____

Case Notes

←

Client Name: _____

Date (place/staff/participants)	Content (purpose/focus of contact)
27-5-05	<p>in the Bonnie limits</p> <p>I said to Guy that I did not know if he was asking me to pursue another position in either branch office or not. I said if that is what he was asking that I had no problem in doing that. Guy stated that he was not looking for an answer from me at this time.</p> <p>Guy also stated that he was not sure if he had informed Mike Dupuis about my changes or not. Guy was suggested that it might be worth notifying Mike. Mike would also need to know if I was going to pursue another position in a branch office or not.</p> <p>Guy stated to Guy and myself that initially they only wanted a small group of people to know about my changes * THIS WAS DEFINITELY NOT THE CASE * * More people found out about this than needed to know at the time). Guy's not even sure if he told Mike Dupuis or not. It appears that Guy's not sure who he has and has not told. Guy thought Mike should know in case I was going to pursue a position in one of the branch offices.</p> <p>* Guy Perdue also stated that there were no Bonnie Police Officers going to testify</p>



Family, Youth & Child Services
of Muskoka

File No.: _____

Client Name: _____

Case Notes

5-

Date (place/staff/participants)	Content (purpose/focus of contact)
27-SEP-05	<p>at my trial. I said no. (XXX I found this to be a very odd thing for him to say as if he knew something. XXV)</p> <p>Gay Pender also asked if any officers had made any comments to me about my charges. I informed Gay no and that I had not even heard of anybody. I informed Gay Pender about Det. Peter Kleisogynski calling in to the intake department and hesitating when speaking to me. I stated that I believed the members of that department would know about my charges. I informed Gay that I thought that Peter may have hesitated as if he was afraid to hear my voice as if he could not understand me still working at CAS. Tracy Johnson stepped in and she stated that the day I mentioned to her about Det. Peter Kleisogynski calling in that she felt thought that he initially hesitated because he was shocked to get me in the intake department. Tracy stated that that was the impression she had got from me. I informed Gay and Tracy that I believed in may be a bit of both but who knows.</p> <p>Gay was wondering about setting a date to meet on the 17-NOV-05 or 18-NOV-05 after my trial. This was</p>



Family, Youth & Child Services
of Muskoka

File No.: _____

Client Name: _____

Case Notes

to.

Date (place/staff/participants)	Content (purpose/focus of contact)
<i>27-SEP-05</i>	<i>not set up but will be set up.</i>
<i>[Large diagonal line crossing out the rest of the page]</i>	

SA

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person
Completing Note: _____ Time: _____

Position: _____ -1

14-OCT-05 - I MET WITH MY HUMAN RESOURCES
9:05AM MANAGER GARY PERDUE TO DISCUSS
HOW I WOULD APPROACH SGT. DAVE
JONES OF THE BARRIE POLICE SERVICE
UPON A COURT DECISION ABOUT MY
CASE. GARY AND I DISCUSSED THAT
IT PROBABLY WOULD BE BEST FOR
ME TO CONTACT SGT. DAVE
JONES BY TELEPHONE. I WANTED
GARY'S FEEDBACK FROM GARY
UNFORTUNATELY I THOUGHT IT WOULD
BE BEST TO WRITE A LETTER OR
A PHONE CALL. GARY SUGGESTED IT
WOULD PROBABLY BE BEST FOR ME
TO MAKE A TELEPHONE CALL &
REQUEST A MEETING GARY SAID
I AGREED THAT IT WOULD BE BEST FOR
ME TO START THE CONVERSATION WITH
MY RESPECT FOR THE BARRIE POLICE AND
THEIR MUTUAL RESPECT FOR MY PROFESSIONALISM,
WHEN WORKING WITH. GARY AND I DISCUSSED
HOW MY CASE IN NORTH BAY SHOULD BEST BE
HANDLED AS NEEDED OR ALTERNATE. I
STATED THAT I WANTED TO ASK HOW TO BEST
REPAIR THE RELATIONSHIP AND GARY SUGGESTED
THAT WOULD PROBABLY BE DONE WITH
APPROACHING THE BARRIE POLICE & SGT. DAVE
JONES. I ASKED GARY IF HE WOULD OR
TO HAVE ANOTHER REPRESENTATIVE FROM

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____
 Completing Note: _____

Position: _____ -2-

14-OCT-05 9:05AM SIMCOE C.A.S. ATTEND MY TRULC ON THE 16TH OF NOVEMBER IN NORTH BAY. GARY STATED THAT HE WOULD HAVE NO PROBLEM DRIVING TO NORTH BAY BUT THAT HE HAD TO BE SOMEWHAT SELFISH. HE SAID THAT HE WOULD BE REPRESENTING THE ENTIRE AGENCY AND WHAT MESSAGE WOULD THAT BE SENDING TO THE POLICE. GARY SAID THAT HE WANTED TO SUPPORT ME BUT DID NOT THINK THAT HE WOULD ATTEND. GARY ASKED ME WHAT DIFFERENCE WOULD IT MAKE. I SAID TO GARY I GUESS IT WOULD NOT MAKE THAT MUCH DIFFERENCE (EVEN THOUGH I FELT IT WOULD MAKE A DIFFERENCE)
 * I JUST KNOW GARY WAS NOT INTERESTED IN ATTENDING.

- GARY STATED THAT HE HAD INFORMED MIKE CURRIE THAT I MAY BE INTERESTED IN A BRANCH OFFICE POSITION. I AM NOT ACTUALLY INTERESTED IN A BRANCH OFFICE POSITION BUT FEEL THAT I AM BEING ALMOST PUSHED INTO DOING SO.
 * ONCE AGAIN GARY TOLD ANOTHER MESSAGE OF OUR ORGANIZATION. I AM NOT SURE WHAT GARY SAID OR IF HE ACTUALLY FEELS THAT WHY I WOULD PURSUE A JOB IN A BRANCH OFFICE.

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____
Completing Note: _____

Position: _____

15-NW-05-
5:05 PM

I made contact with Gary Padua after playing telephone tag with him throughout the day. I inform Gary that my charges are going to be withdrawn and that I do not have to attend court. Gary related that that was great. I mentioned as I sleep here that I did not do what the North Bay Police Service had alleged that I did. I said that the Crown had requested I make a \$300 donation. I informed Gary that it would have probably cost me at least about \$1,500 in lawyer fees and the worst outcome was that I could have the charges withdrawn if my trial. I said that it ^{was} financially made no sense for me to make the donation. Gary said that that was great news.

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____
Completing Note: _____

Position: _____

17-NOV-05 - This was the first time that I made contact with Sgt. Dave Jones. I informed Sgt. Jones that the charges against me in North Bay had been withdrawn. Sgt. Jones was requesting that I obtain documentation from the Crown Attorney or CLIC certifying that the charges had been dropped and provide the documentation to him. I also suggested that I would appreciate meeting with him. Sgt. Jones said that he required the documentation first and then we would take it from there. Sgt. Jones stated that he would also pass this information onto his inspector. I said that I would try and get this to him as soon as possible.

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person
Completing Note: _____ Time: _____

Position: _____

18-NW-05 - This worker left Sgt. Steve Jones a voice message stating that all I could get from my lawyer was a copy of the copy of the information. My lawyer (Dennis Brown) informed me that the Crown Attorney would not provide a letter stating that the charges had been withdrawn. I asked if this would suffice. I also asked if could check my name through CA and that would be greatly appreciated. I left Sgt. Jones my cell phone number to call me back if he could.



Derek Dunlop/SIMCAS
11/18/2005 11:52 AM

To Gary Perdue/SIMCAS@SIMCAS
cc
bcc
Subject RE: Sgt. Dave Jones

Hi Gary:

I have made initial contact with Sgt. Dave Jones and he is requesting documentation from the Crown Attorney of a CPIC notification. I have spoke to my lawyer and he will be able to provide a laying of the information(?) which apparently outlines that the charges have been withdrawn. My lawyer will Purolating this information on Monday the 21-Nov-05.

My lawyer has informed me that the Crown would not provide documentation stating the charges have been withdrawn. I have left Sgt. Jones a voice-mail in relation to this information. I have proposed to meet with Sgt. Jones as well. I have also asked him a favour to check my name with CPIC if he could do that.

I know that you and I have not discussed my return to Barrie 2 but I am excited about returning and hope that this can happen as soon as possible.

I hope that this can move forward and I may need you to make contact with the Barrie Police Service as well.

Thank you for all of your assistance and co-operation in this matter.

Yours truly,

Derek Dunlop
Family Service Worker.

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person Completing Note: _____ Time: _____

Position: _____

MEETING WITH LINDA SAURHAMMER

21-NOV-05 - I met with Annie & supervisor
 P. D. ANN - Linda Saurhammer for the first time.
 We met in her office. I asked Linda if she knew much about my situation.
 Linda said on your something about me being in intake because there were some charges against me and that the Annie Police Service was not willing to work with me. I said to make a long story short that there were charges against me from February 2005 and that would find out in June of 2005.
 Linda said so she's somewhat decided to inform the Annie Police in June.
 * (ASKED AS IF SHE KNOW SOMETHING)
 I said yes.
 I informed Linda that I was still awaiting a decision from the Annie Police Service about whether they are willing to work with me or not.
 Linda said she can't understand the big concern that the Annie Police have. I said I do not know.
 - I said to Linda that I would inform her as soon as I found out from the Annie Police. Linda said that she was wondering what if the Annie Police did not want to work with me. I said I do not know.
 * (ASKED AS IF SHE KNOW SOMETHING)

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

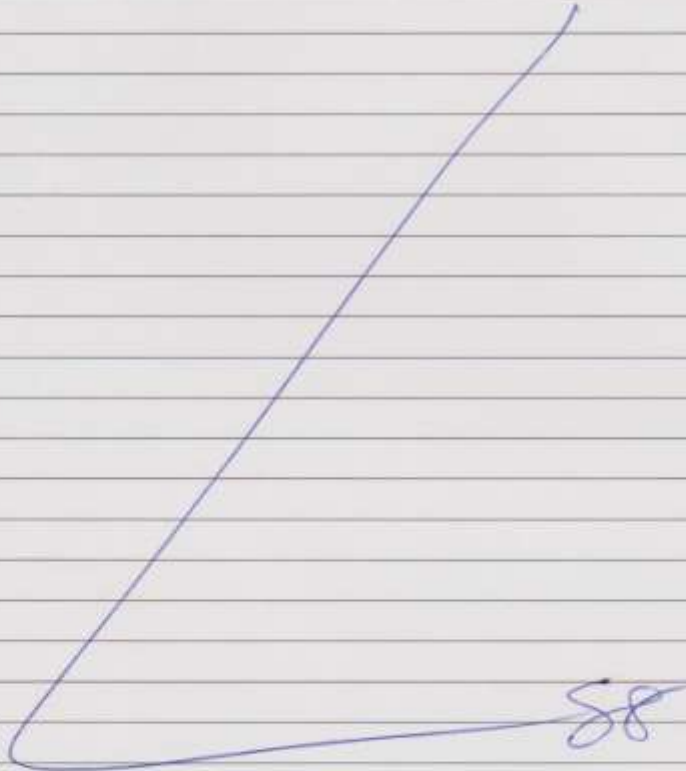
Case Manager: _____ Date: _____

Name of Person _____ Time: _____

Completing Note: _____

Position: _____ -2- MEETING WITH LINDA SARHAMMER

2 - NOV-05 - I also requested if I could have
9:30AM Monday 28 NOV-05. We discussed
about having to find out what staff
who was on schedule or not.



THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____
Completing Note: _____

Position: _____

22-NOV-05 - I made contact with Sgt. Bruce
HACOT 9120A-1 Jones and asked him if he had
received my message on their NIVES
Sgt. Jones said that he had. Sgt. Jones
stated that he had taken matters into
his own hands and that he had
made a call and was hoping to have
an answer today. Sgt. Jones
stated that he would call me back
as soon as he found out anything.
Sgt. Jones said he was trying to expedite
this process and that he would have
an answer for me today. I asked
Sgt. Jones if he wanted documentation
from me and he said "No."

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____
 Completing Note: _____

Position: _____

20-NOV-05 - I try to make contact with Sgt. Steve Jones. I
 4:35pm call his cell phone at 795-2503 and get his
 voice - mail but do not leave a message.

22-NOV-05
 4:37PM - I try to make contact with Sgt. Steve Jones. I
 call his cell office at 795-7025 ext. 2831.
 I get his voice-mail but did not leave a voice
 message.

23-NOV-05
 4:40PM - GARY PERONE calls me at my desk and says
 that he had received a voice message from
 Sgt. Steve Jones. Sgt. Jones had informed Gary
 that the charges against me had been withdrawn
 but that Sgt. Jones wanted to meet with Gary.
 Gary asked me if there was any updates or
 anything that he needed to know. I said to Gary
 I have no idea. I informed Gary that Sgt. Jones
 was supposed to get back to me after he
 found out but that he had not. I asked
 Gary if Sgt. Jones had asked for me to be
 there. Gary stated that he did not
 believe that this was the case. I
 informed Gary that I would be around if
 they needed me.

23-NOV-05 - I called Sgt. Steve Jones's cell phone
 4:43 PM and left him a message to see what he found
 out and whether there were any files from home.

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____

Completing Note: _____

Position: _____ -1-

23-NOV-05 - I met with Gary Paradise and he informed
 at 15PM me that he had met with Sgt. Steve Jones, Sgt. Mark Holder and Mark Holder's
 boss. Gary stated that he was not aware
 that the other two gentlemen were going to be there
 so thought it would be just Sgt. Steve Jones.
 Gary stated that the police continue
 to maintain that they are very concerned
 about working with me. Gary stated that
 I have pleaded guilty to the charges against
 me because I accepted a diversion. Gary
 stated that the police when he met with had
 read a statement from the North Bay Police
 Officer's notes. Gary stated it was in relation
 to a statement of profanity that I had read against
 the North Bay Police. Gary stated that the officer's
 were believing that notes were accurate and that
 they were concerned about my aggressive contact
 of my words. Gary also said that the police
 were extremely concerned because very very few
 people ever touch the police and they were
 concerned about the Escape Lawful Custody charge.
 Gary stated that he was given the impression
 from the three officer's with whom he met that
 there may be a pattern of incidents that I have
 had with the North Bay Police. Gary stated
 that he was wondering if there was notes out
 there outlining that I have had previous incidents
 with the North Bay Police. I informed Gary

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person Completing Note: _____ Time: _____

Position: _____ -2-

23-NOV-05
4:15 PM

- that I had not pleaded guilty to the recent charges against me. I said to Gary that I have always maintained that I did not do what they said I did and their notes were fabricated. I said that the police (NORTH YORK) would have had to payine themselves on the stand. Gary said that he knew the where the police stood and where I stand on the recent charges. Gary said that I did not have to answer this question if I did not want to and that I may want to speak to my legal counsel. Gary asked me if there were other known incidents with the North York Police. I said that I was not wanting to comment about this at this time. Gary said that the officer's were also suggesting that I may want to sign consents for them to speak to Simcoe C.A.S. Gary said that the officer's said they could not disclose any other information about me. Gary said that at the beginning of the meeting that the officers said that they ~~were~~ were not willing to work with me and by the end of the meeting that they were not sure and that they were going to try and give him a decision by Monday the 28-NOV-05.

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

Family: _____ Page _____ of _____

Case Manager: _____ Date: _____

Name of Person _____ Time: _____

Completing Note: _____

Position: _____ - 3 -

23-NOV-05 - I said to Gary so that we would
 4:15PM went until Monday to see what the
 decision was and Gary nodded his head
 and agreed. I said to Gary should I
 be making contact with them or do they
 want to speak to me. Gary said he did
 not know because he had not asked
 the question. Gary suggested that
 probably should not speak to police at
 this time. Gary informed me that
 he would compose an e-mail and send
 it to Linda Seubenthal, Tracy Johnson
 and myself and Susan Connors. Gary
 stated Susan needed to be kept apprised
 and that Susan was upset that she had not
 been informed about the recent discussion
 that I was possibly returning to Dennis
 and that I had met with Linda Seubenthal
 and Gary and Gary discussing this issue.
 Gary also said that he should inform a
 Senior Manager about the pattern of my
 involvement with the North Bay Police. Gary
 stated that he felt he needed to inform a
 Senior Manager about this to make sure
 somebody to have their input. I said to
 Gary you need to do what you need
 to do. I said that I guess we will just
 wait until Monday to see what the
 police decide. I said that in my

THE CHILDREN'S AID SOCIETY OF THE COUNTY OF SIMCOE

CASE NOTE

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Case Manager: _____ Date: _____

Name of Person _____ Time: _____

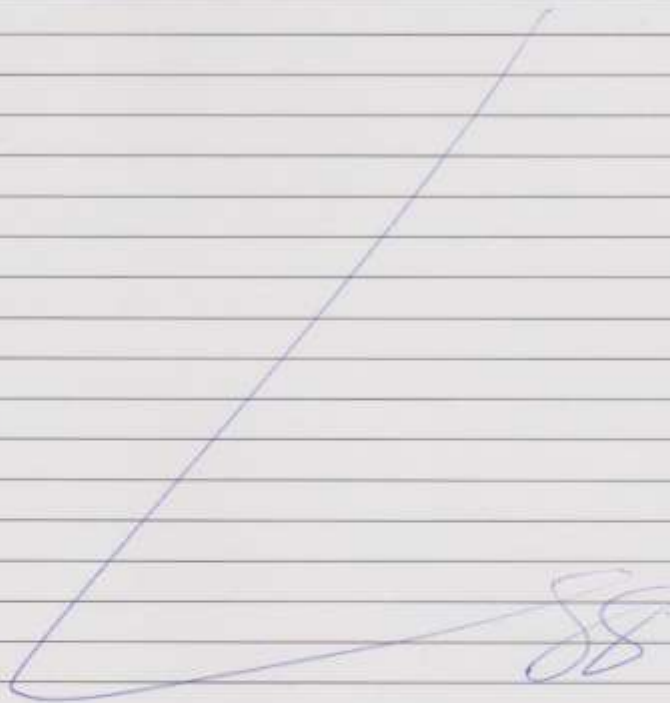
Completing Note: _____

Position: _____ -4-

23-NOV-05

4:15PM

life I have made mistakes a long
the way but I have nothing to
hide. I said to they that I
hope this works out for everybody.
they said "we'll see, we'll see."





Gary Perdue/SIMCAS
11/23/2005 05:15 PM

Derek Dunlop/SIMCAS@SIMCAS, Linda
To: Sauhammel/SIMCAS@SIMCAS, Tracy
Johnson/SIMCAS@SIMCAS
cc: Susan Carmichael/SIMCAS@SIMCAS
bcc
Subject: Meeting with Barrie PD

Re: Derek Dunlop

A their request, I met with Sgt David Jones, Detective Sgt Mark Holden and Inspector Jim Farrell of Barrie PD this afternoon. They continue to be very concerned about the prospect of Derek working with the Barrie PD. Following our discussion they said they wanted to review the matter further internally and will let me know approximately Monday what their position is .
I will advise when I have further information.

Gary



Tracy Johnson/SIMCAS
11/23/2005 05:26 PM

To Gary Perdue/SIMCAS@SIMCAS
Derek Dunlop/SIMCAS@SIMCAS; Linda
cc Sauhammel/SIMCAS@SIMCAS; Susan
Carmichael/SIMCAS@SIMCAS
bcc
Subject Re: Meeting with Barrie PD

Hi,

I'm just wanting to clarify to make sure we're all on the same page. My understanding is that regardless of the police response, Derek is going to start in Barrie on Monday and Jackie will come back to intake. Linda, Derek, Maureen and I (in separate conversations) have discussed temporarily having him do other invests that don't involve police until the matter is resolved in some fashion. Let me know if I'm misinformed.

Thanks,
Tracy
Gary Perdue/SIMCAS



Gary Perdue/SIMCAS
11/23/2005 05:15 PM

To Derek Dunlop/SIMCAS@SIMCAS; Linda
Sauhammel/SIMCAS@SIMCAS; Tracy
Johnson/SIMCAS@SIMCAS
cc Susan Carmichael/SIMCAS@SIMCAS
Subject Meeting with Barrie PD

Re: Derek Dunlop

A their request, I met with Sgt David Jones, Detective Sgt Mark Holden and Inspector Jim Farrell of Barrie PD this afternoon. They continue to be very concerned about the prospect of Derek working with the Barrie PD. Following our discussion they said they wanted to review the matter further internally and will let me know approximately Monday what their position is. I will advise when I have further information.

Gary



Derek Dunlop/SIMCAS
11/28/2005 02:35 PM

To Gary Perdue/SIMCAS
cc
bcc
Subject RE: Decision

Hi Gary:

I was just wondering if you have heard anything from the Barrie Police Service as of yet. If you hear anything could you please call me on my cell at 791-1472.

Thank you.

Derek



Gary Perdue/SIMCAS
11/28/2005 05:47 PM

To: Derek Dunlop/SIMCAS@SIMCAS
cc:
bcc:
Subject: Re: Decision

No news yet. Message left on your voicemail.

Gary

Derek Dunlop

From: Derek Dunlop
Sent: 11/28/2005 02:35 PM
To: Gary Perdue
Subject: RE: Decision

Hi Gary:

I was just wondering if you have heard anything from the Barrie Police Service as of yet. If you hear anything could you please call me on my cell at 791-1472.

Thank you.

Derek



Derek Dunlop/SIMCAS
11/30/2005 10:46 AM

To: Gary Perdue/SIMCAS
cc:
bcc:
Subject: RE: Barrie Police

Hi Gary:

I am assuming you have not heard anything as of yet. Please let me know.

Thanks
Derek



Gary Perdue/SIMCAS
11/30/2005 08:09 PM

To: Derek Dunlop/SIMCAS@SIMCAS
cc:
bcc:
Subject: Re: Barrie Police

No I have had no calls yet
Derek Dunlop

From: Derek Dunlop
Sent: 11/30/2005 10:46 AM
To: Gary Perdue
Subject: RE: Barrie Police

Hi Gary:

I am assuming you have not heard anything as of yet. Please let me know.

Thanks
Derek



Gary Perdue/SIMCAS
12/02/2005 01:12 PM

Linda Sauhammel/SIMCAS@SIMCAS, Maureen
To Carrel/SIMCAS@SIMCAS, Tracy
Johnson/SIMCAS@SIMCAS
cc Susan Carmichael/SIMCAS@SIMCAS, Derek
Dunlop/SIMCAS@SIMCAS
bcc
Subject Derek Dunlop

I have received confirmation from Sgt Jones at the Barrie P.D. that they will not be continuing to place restrictions on Derek's involvement with the police, so more normal scheduling can commence. I will leave it with the service managers to determine the location and timing of scheduling. Obviously any further problematic interactions between Derek and police would be of significant concern to the police and to us, and the matter would have to be revisited.

Gary



Gary Perdue/SIMCAS
12/28/2005 06:11 PM

To: Derek Dunlop/SIMCAS@SIMCAS
cc:
bcc:
Subject: Re: Barrie Police

Hi
Nothing received yet. I'll let you know if I do.
Gary
Derek Dunlop

From: Derek Dunlop
Sent: 12/28/2005 10:31 AM
To: Gary Perdue
Subject: RE: Barrie Police

Hi Gary:

I was wondering if you have received any correspondence from the Barrie Police. If you could please let me know that would be greatly appreciated.

Thank you for your attention to this matter.


Yours truly,

Derek Dunlop
Family Service Worker



Derek Dunlop/SIMCAS
12/29/2005 08:49 AM

Thanks

To Gary Perdue/SIMCAS@SIMCAS
cc
bcc
Subject Re: Barrie Police 

COINCIDENCES

SIMCOE C.A. S. (22-Jun-05 until 02-Dec-05)

22-Jun-05 2:05pm	Mr. Gary Perdue leaves me a message at 2:05pm to call him as soon as I got the message.
22-Jun-05 2:06pm	<p>I was listening to message from Mr. Gary Perdue when he approached me at my desk and asked me if I had a moment to meet with him. I agree to meet with Mr. Perdue.</p> <p><u>COINCIDENCE #1.</u> Mr. Perdue stated that he had a feeling that I would be somewhere in the building Mr. Perdue and I proceed to his office.</p> <p><u>COINCIDENCE #2-</u> Just prior to entering Mr. Perdue's office he informed me that he had asked Ms. Maureen Carrel (my immediate supervisor at the time) to join us.</p> <p><u>COINCIDENCE # 3-</u> Ms. Carrel was already waiting in Mr. Perdue's office.</p> <p><u>COINCIDENCE #4-</u> Mr. Perdue stated that Sgt. Dave Jones had been informed by the <u>North Bay Police</u> about the charges pending against me.</p> <p><u>COINCIDENCE #5-</u> Mr. Perdue stated that Sgt. Dave Jones had informed him that the members of the Barrie Police Service were not willing to work with me at the time because they did not feel that I was credible.</p>
26-Jun-05 9:32am	I send Mr. Perdue an e-mail requesting a letter about his contact with Sgt. Dave Jones. I would appreciate it if you could include when he contacted you, how he contacted you, what he told you and what the two of you discussed. Secondly, I would also appreciate it if you could compromise a comprehensive letter outlining what was discussed in our meeting on the 22-Jun-05.

27-Jun-05 2:15pm	<p><u>COINCIDENCE #6-</u> Mr. Perdue responds to my e-mail from the 26-Jun-05 @ 9:32am. Mr. Perdue states that I think it might be a good idea if we had further discussion before we get into significant letter writing and before I request letter from others.</p> <p><u>COINCIDENCE #7-</u> Mr. Perdue left me a message on my voice-mail at work in relation to my e-mail on the 26-Jun-05 @ 9:32 am. Mr. Perdue stated that he may try to get me at home.</p>
27-Jun-05 6:15pm	<p><u>COINCIDENCE #8-</u> Mr. Perdue left me a message on my cell phone at 791-1472. Mr. Perdue stated that it was probably helpful if we have another discussion before we start sending letters back and forth</p>
27-Jun-05 7:11pm	<p><u>COINCIDENCE #9-</u> Mr. Perdue wanted to wait until my court date was over on the 28-Jun-05 until we start writing letters.</p> <p><u>COINCIDENCE #10-</u> Mr. Perdue stated that it is a small town and it is all about building relationships.</p> <p><u>COINCIDENCE #11-</u> I informed Mr. Perdue that it would be really helpful if he could remember how Sgt. Dave Jones found out about my charges. I informed Mr. Perdue that on the 22-Jun-05 that Mr. Perdue had informed me that Sgt. Dave Jones was informed about my charges by someone from the <u>North Bay Police Force.</u></p> <p><u>COINCIDENCE #12-</u> Mr. Perdue stated that he could not remember what Sgt. Dave Jones had said and that he did not have his notes in front of him and that he was not in his office.</p> <p>I then said it would really be helpful if I could find out this information. I said to Mr. Perdue that I did not need to know tonight but that it would be nice to find out in the next couple of days or so.</p> <p><u>COINCIDENCE #13-</u> Mr. Perdue hesitated and then stated that Sgt. Jones had informed him that the charges were a <u>matter of public record</u> and that I was charged on 2 counts and that he was concerned.</p> <p><u>COINCIDENCE #14-</u> Mr. Perdue stated that he knew that this was a stressful time for me. Mr. Perdue stated that I could call him back tonight if I needed to. Mr. Perdue wished me luck.</p>

	<p><u>COINCIDENCE #15-</u> Neither of my requests in my e-mail to Mr. Perdue on the 26-Jun-05 @ 9:32am, were ever attended to by Mr. Perdue.</p>
<p>29-Jun-05 4:53pm</p>	<p><u>COINCIDENCE #16-</u> Ms. Maureen Carrel calls and leaves message on my cell phone. Ms. Carrel said, Hi Derek it's Maureen, it's about 5:00 o'clock on Wednesday. I was just checking to see how things went for you and whether you have heard anything yet. Uhm, give me a call when you get a chance. Thanks. Bye. (Contained in Ms. Malvaso's notes)</p>
	<p><u>COINCIDENCE #17-</u> This is the last time that Ms. Carrel calls me outside of the office on a personal level to see how I was doing.</p>
<p>30-Jun-05 11:00am</p>	<p>I left voice message for Mr. Perdue to inform him that I had a trial date set for the 16-Nov-05. I asked him to call me if he had any questions. (Contained in Ms. Malvaso's notes)</p>
<p>30-Jun-05 12:05pm</p>	<p>I left voice message on Ms. Carrel's cell phone to inform her that I had a trial date set for the 16-Nov-05 and that it was set for one day. I said that I guess we will have to set-up a meeting next week with Mr. Perdue to see what we are going to do. I informed her to call me back, but that I do not always have my cell phone on me and to leave a message if I do not get the telephone. (Contained in Ms. Malvaso's notes)</p>
<p>04-Jul-05 2:42pm</p>	<p><u>COINCIDENCE #18-</u> Mr. Perdue responds to my e-mail about setting up a time for a meeting, however, Mr. Perdue states in his e-mail that he also briefed Ted on the situation. (Ted Soucie).</p>
	<p><u>COINCIDENCE #19-</u> I FEEL COMPELLED TO SPEAK TO MR. SOUCIE ABOUT THIS AS MR. PERDUE HAS ALREADY INFORMED MR. SOUCIE ANYWAY AND MS. CARREL JUST HAPPENS TO BE ON HOLIDAYS.</p>
<p>05-Jul-05 9:15am</p>	<p><u>COINCIDENCE #20-</u> Mr. Soucie and I meet. Mr. Soucie and I discuss the difficulties of not being able to perform duties that were required to work in coordination with the police.</p> <p><u>COINCIDENCE #21-</u> Mr. Soucie informed this worker that in August of 2005 that their may be opportunities to work in the intake. (Simcoe CAS's telephone intake department)</p>

<p>05-Jul-05 9:15am (continued)</p>	<p><u>COINCIDENCE #22-</u> Mr. Soucie stated that Mr. Perdue is trying to minimize the damage between C.A.S. and the Barrie Police Service. Mr. Soucie stated that Mr. Perdue was also concerned about me.</p> <p><u>COINCIDENCE #23-</u> Mr. Soucie discussed the fact I may have thought about 7 or 8 possible ways to have this situation turn out. Mr. Soucie stated that it may be worth thinking about possible alternatives prior to going to trial on the 16-Nov-05.</p> <p><u>COINCIDENCE # 24-</u> Mr. Soucie stated that he was not telling me to do this but that it may be worth seeing if I could find out if I dropped my pursuit of going to trial whether the police would be willing to drop the case. <u>I would have had to Obstruct Justice to do this.</u></p> <p><u>COINCIDENCE #25-</u> Mr. Soucie agrees to sit it on the meeting with Mr. Perdue.</p>
<p>05-Jul-05 1:35pm</p>	<p><u>COINCIDENCE #26-</u> In speaking with Ms. Joanne Purvis who was sitting at her desk which is located behind me, Ms. Purvis stated that I called in on the 04-Jul-05 to say that I could not do a case. Ms. Purvis was upset because the case was a domestic. <u>I did not call into say that I could not do a case. (Refer to Ms. Malvaso's notes on the 04-Jul-05 and meeting with Mr. Perdue and Mr. Soucie @ 2:00pm on the 05-Jul-05.</u></p>
<p>05-Jul-05 2:00pm</p>	<p><u>COINCIDENCE #27-</u> <u>Mr. Perdue and Mr. Soucie did not want to have this meeting audio-recorded.</u></p> <p><u>COINCIDENCE #28-</u> Mr. Perdue informed me that Sgt. Dave Jones had informed him that I was not welcome on the Barrie Police Services premises at their station on Sperling Drive or at their satellite office on Bellfarm Road. <u>Mr. Perdue informs me that the Barrie Police Service would be willing to respond to calls with me at people's residences in the community.</u> Mr. Perdue stated that he made a lot of effort just to get the police to do this.</p> <p><u>COINCIDENCE #29-</u> Mr. Perdue asked what that means for case assignment and me being able to perform my duties. I stated that I</p>

<p>05-Jul-05 2:00pm</p>	<p>still would be able to perform my duties. I stated that would not be able to do any 11A-11G and 13A-13G investigations in the Eligibility Spectrum. Mr. Soucie agreed that it would be difficult for me to carry out 11A-11G and 13A and 13G investigations.</p> <p><u>Mr. Soucie already by passed me on case assignment on the 04-Jul-05. Mr. Soucie stated that all he had said to Ms. Joanne Purvis was that he had to make a switch in case assignment and she was willing to do so.</u></p> <p><u>COINCIDENCE #30-</u> Mr. Soucie also stated that I would not be able to conduct any cases that would require me to make contact with or require any police reports. Mr. Perdue asked if family service would be any better and it was discussed that it probably would have as much police contact.</p> <p><u>COINCIDENCE #31-</u> Mr. Perdue suggested to Mr. Soucie that he should inform Mrs. Joanne Bednarz and Mr. Michael Fitzgerald. (Mrs. Bednarz and Mr. Fitzgerald are other Barrie supervisors) <u>I did not feel that this was necessary but I did not feel I had any choice in the matter. Mr. Soucie agreed that he would inform them.</u></p> <p><u>IMPORTANT:</u> Mr. Perdue stated that the Barrie Police Service have never questioned my professionalism and neither is anybody in the office at CAS questioning my professionalism. (At this time how many people knew???)</p> <p><u>COINCIDENCE #32-HUGE COINCIDENCE-</u> Mr. Perdue asked what the harm would be in everyone knowing. I stated that I have nothing to hide, however, there are legal proceedings and I wanted to speak to my lawyer prior to make any further decisions.</p> <p><u>COINCIDENCE #33-</u> Mr. Perdue stated that he would wait until I spoke to my lawyer but that we needed to act on this as soon as possible.</p> <p><u>COINCIDENCE #34-</u> The possibility of me switching to telephone intake was mentioned. Mr. Jamie Turner's name was mentioned as a possible candidate. <u>Had Mr. Turner already been informed if they were mentioning his name.</u> Mr. Perdue stated that he believed that people should be supportive. Mr. Perdue stated that he has not had a</p>

05-Jul-05 2:00pm

situation such as this but that other people have had other problems in the agency and that people have received support from their colleagues.

COINCIDENCE #35- Mr. Perdue stated that members of intake team(telephone intake) may need to be informed. Mr. Perdue stated that supervisor Ms. Kim Heim may need to be informed. **I again requested of Mr. Perdue that I would appreciate it if I could speak to my lawyer prior to informing people. I was not in agreement with informing people but felt that I really did not have a choice. I felt pressured.**

COINCIDENCE #36- I had asked Mr. Perdue about testifying as a witness. Mr. Perdue stated that we would probably have to deal with that as it comes. **Mr. Perdue also stated that Ms. Pamela Krause our CAS legal counsel may have to be informed as well. I also did not agree that she needed to be informed.**

COINCIDENCE #37- HUGE COINCIDENCE- I flat out asked Mr. Perdue why he said in our first meeting on the 22-Jun-05 why he said that a member of the North Bay Police Force had informed Sgt. Dave Jones of the Barrie Police Service about my charges and then on our discussion on the 27- Jun-05 at 7:11pm why he said that Sgt. Dave Jones said that it was a matter of public record.

Mr. Perdue stated that during his initial conversation with Sgt. Dave Jones he had talked about the North Bay Police but that it must of been Mr. Perdue's misunderstanding. Mr. Perdue said that Sgt. Dave Jones had informed him that it was a matter of public record. Mr. Perdue stated that this was his mistake.

COINCIDENCE #38- Mr. Perdue had asked me why I have requested documents for our meeting today and for it to be tape-recorded. Mr. Soucie stated that this make things different. Mr. Soucie stated that this sounded like a client who wanted their interviews tape-recorded. **(I just agreed to appease the two of them, in my heart I truly believed that this meeting should have been recorded)**

05-Jul-05 2:00pm	<p>I told Mr. Perdue that somebody is out there to get me and that I needed to make sure that I am protecting myself. I said that I did not want to get his back up and I believed that he was trying to help me. (In my mind, I believe he is more worried about the agency than me) I said that I thought twice about it before coming to the meeting and believed that it would be more productive to have the meeting without it recorded.</p> <p><u>COINCIDENCE #39-</u> Mr. Perdue asked me to get in contact with my lawyer as soon as possible and think about my options. (Talking to Mr. Jamie Turner, transferring to one of our satellite offices Collingwood, Alliston or coming up with other suggestions or solutions.</p>
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05-Jul-05 3:15pm	<p><u>COINCIDENCE #40-</u> Mr. Perdue called me at my desk to inform me that he had received a telephone call from Sgt. Dave Jones of the Barrie Police Service. Mr. Perdue stated that we had taken 2 steps forward and 3 steps backwards. Sgt. Jones had informed Mr. Perdue that he had spoke to his Inspector. Sgt. Jones stated that the police would not be willing to work with Derek Dunlop by responding to joint investigations at people's homes.</p> <p><u>COINCIDENCE #41- This telephone call from Mr. Perdue happened only about 20 minutes after my meeting with Mr. Perdue and Mr. Soucie.</u></p>
06-Jul-05	<p><u>COINCIDENCE #42-</u> Mr. Perdue leaves a voice-message on my work telephone. Mr. Perdue stated that the more I think it through, probably the telephone intake piece is the most reasonable to pursue at this point.</p> <p><u>COINCIDENCE #43-</u> I am not sure whether you have had a discussion with Jamie. (Jamie Turner)</p> <p><u>COINCIDENCE #44-</u> Mr. Perdue stated that he probably should have a discussion with Kim Heim who still has some supervisory responsibilities over the intake until Tracy(Tracy Johnson) returns. Mr. Perdue wanted to give Kim a heads up that we may be asking for volunteers to switch with myself, Derek Dunlop.</p> <p><u>COINCIDENCE #45-</u> Mr. Perdue stated that he thought it would be necessary to have a discussion fairly soon with other team members as well.</p> <p><u>COINCIDENCE #46-</u> Mr. Perdue stated that the other option was for me to be assigned to one of the offices where there was a vacancy. (Collingwood Office or Alliston Office). Mr. Perdue stated that he was concerned about this because the information about the police may spread to other departments and we would have a similar problem.</p> <p><u>COINCIDENCE #47-</u> Mr. Perdue stated that we should talk again tomorrow as we need to get something sorted our so that Ms. Carrel and Mr. Soucie can make reasonable assignments.</p>

07-Jul-05 10:00am	<p>I contacted Mr. Perdue and we had a discussion about Mr. Perdue suggesting that I transfer to the telephone intake with a worker or more than one worker.</p> <p><u>COINCIDENCE #48-</u> Mr. Perdue maintained that he believed that telephone intake would be the best option.</p> <p><u>COINCIDENCE #49-</u> Mr. Perdue and I discussed the possibility of transferring to the Collingwood Office or the Alliston Office. Mr. Perdue maintained that this may presented a re-occurring problem in those areas if the police departments became aware of the information about my charges.</p> <p><u>COINCIDENCE #50-</u> Mr. Perdue stated that it may be an option for me to meet with the intake team at their team meeting on the 12-Jul-05.</p> <p><u>COINCIDENCE #51-</u> Mr. Perdue stated that he would not be against contacting individuals on the intake team.</p> <p><u>COINCIDENCE #52- I was not being provided any support and expected to disclose to the entire Intake Team about my charges and request their assistance.</u></p> <p><u>COINCIDENCE #53-</u> Mr. Perdue stated that he would not be contacting the Barrie Police in relation to this matter at this point.</p> <p><u>COINCIDENCE #54-</u> Mr. Perdue stated that he had mentioned to Sgt. Dave Jones about his frustration about this matter on a couple of occasions. <u>Did this actually ever happen?</u></p> <p><u>COINCIDENCE #55-</u> Mr. Perdue informed me that he was frustrated with the fact that the police had changed their minds about how they were handling this. <u>Was Mr. Perdue really frustrated?</u></p> <p><u>COINCIDENCE #56-</u> Mr. Perdue stated that he felt that the police were being somewhat harsh about this but understood their position. <u>Did Mr. Perdue actually feel this way?</u></p>
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07-Jul-07 5:21pm

COINCIDENCE #57- Mr. Perdue sends an e-mail to Ms. Carrel, Mr. Soucie, Ms. Heim and Mrs. Henderson.

COINCIDENCE #58- Mr. Perdue outlines my charges in this e-mail. Mr. Perdue explains that the Barrie Police Department are not prepared to work with me as a child protection worker. There could be a risk to his officers and/or the public in relation to the fleeing lawful custody charge. Furthermore, there is a credibility issue, especially if matters proceeded to court and I was needed to testify.

COINCIDENCE #59- Mr. Perdue stated that it would not be possible to assign me only cases that do not involve police, given the volume of cases and our inability to predict when police involvement might be required.

COINCIDENCE #60- Mr. Perdue contradicts what he said in Coincidence #59. Mr. Perdue stated that I told them that the matter is expected to be dealt with at trial in mid November 2005. Mr. Perdue stated that we are prepared to work with me in the interim to try to arrange other casework assignments that would involve minimal police contact. Mr. Perdue stated that I was free to apply for any position posted in the organization. The prospective supervisor and team would need to know that there are potential limitations to the scope of my functions.

COINCIDENCE #61- Mr. Perdue in the next paragraph states that it would appear that the most appropriate interim assignment would be the Intake/Overload department. Mr. Perdue stated that he had briefed Kim Heim.

COINCIDENCE #62- You have indicated to me this afternoon that you will call Kim and ask to attend the meeting next week to explain the situation to the team and ask for their cooperation in arranging this intake assignment. **This was due to the fact that I was not being provided with any other options and I was left to do everything on my own.** You indicated that you may approach a couple of the intake overload workers in advance of the meeting.

<p>11-Jul-05 8:45am</p>	<p>I contacted Mr. Jamie Turner to ask to meet with him confidentially. Mr. Turner agreed to do so.</p> <p>COINCIDENCE #63- Before getting off of the telephone Mr. Turner asked me if I could brief him so he did not worry all day. I informed Mr. Turner that I am going to ask him for a work favour. I told him that it was personal to me.</p> <p>COINCIDENCE #64- Mr. Turner stated that I do not need to bring a lawyer or anything. I joked back and said that I am the one who needs the lawyer.</p>
<p>11-Jul-05 11:00am</p>	<p>Ms. Maureen Carrel asks me if I have a second. I said, yes. Ms. Carrel and I go into her office. Ms. Carrel asks me where things are at with my work option. I informed her that Gary, Ted and I had met last Tuesday and that it was discussed that Intake(telephone) would be an option. I said that this was a possibility.</p> <p>COINCIDENCE #65- Ms. Carrel immediately jumps to I thought it was already what was going to happen. I said to Ms. Carrel that I had sent Mr. Perdue an e-mail this morning asking for some grace period in order to speak to Mr. Turner.</p> <p>COINCIDENCE #66- Ms. Carrel stated that I thought you were supposed to make contact with Kim Heim and attend the intake meeting tomorrow. I said that I have not made contact with Ms. Heim as of yet as I did not necessarily feel this was in my best interest at this time.</p> <p>COINCIDENCE #67- Ms. Carrel states that I was under the impression that you had to go to this meeting and that you had no choice. I told Ms. Carrel that I felt that I was going to be given some grace period to speak to my lawyer after our meeting on the 05-Jul-05. I said that I felt that the "anti," was already increased when I received Mr. Perdue's message on the 06-Jul-05.</p> <p>COINCIDENCE #68- I said that Mr. Perdue had already informed Kim Heim and that I was also not comfortable with the fact that Ms. Joanne Bednarz and Mr. Michael Fitzgerald needed to be notified as well.</p>

11-Jul-05 11:00am (continued)	<p><u>COINCIDENCE #69-</u> Ms. Carrel said that her and Mr. Perdue had met this morning and that when she asked Mr. Perdue whether Kim Heim and others had been contacted, Ms. Carrel stated that Mr. Perdue said to her that he just believed it would have already have been done.</p> <p><u>COINCIDENCE #70-</u> Ms. Carrel initially asked me where things are at with my work option when she already knew as she had met with Mr. Perdue earlier this morning 11-Jul-05.</p> <p><u>COINCIDENCE #71-</u> Ms. Carrel said that whether my position changes now or next week it really is not going to matter because it is going to happen.</p> <p><u>COINCIDENCE #72-</u> Ms. Carrel said that you realize that you are going to be asking somebody for a change for a really long period of time.</p> <p><u>COINCIDENCE #73-</u> Ms. Carrel stated that the court case in November may even be remanded or there may be another date.</p> <p><u>COINCIDENCE #74-</u> Ms. Carrel said that she would be willing to do anything she could do. Ms. Carrel said that her door is always open and you know how to reach me. <u>How hypocritical and she had not done anything for me except sell me out.</u></p> <p>I said that I would make contact with Kim Heim and I guess I would attend their team meeting tomorrow no matter what. <u>Once again I did not feel I had much of a choice.</u></p>
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11-Jul-05 11:19am	<p>I had sent Mr. Perdue an e-mail at 8:42am this morning the 11-Jul-05. My e-mail stated that I was unable to touch base with Jamie Turner over the weekend as he apparently was away. I stated that I would try to make an arrangement to meet with Jamie as soon as possible. I stated that I would appreciate the opportunity to speak to him as initially discussed in our meeting on the 05-Jul-05. I stated that I would like this to happen prior to notifying the entire intake team which I did not believe was a necessity at that point. I stated that I did not believe that I would be attending their meeting tomorrow. I stated that I believed that pursuing other alternatives/options would be better at that time. I stated that I believed that we should further discuss this before I attend a meeting and inform the entire team.</p> <p><u>COINCIDENCE #75-</u> Mr. Perdue responds I don't really know how we can arrange things until November with the Intake team without the cooperation of the whole team. If, for example, Jamie agrees to "switch" with you, would he not be questioned significantly by his team mates about the why, when and how long of it.</p> <p><u>COINCIDENCE #76-</u> Mr. Perdue stated that as we talked about last week, we need to get alternate arrangements figured out by the end of tomorrow as it is <u>not possible</u> for the supervisory staff to keep by-passing you with assignments.</p> <p><u>COINCIDENCE #77-</u> Mr. Perdue stated that he was available today if I would like to discuss this. Mr. Perdue copied this e-mail to the involved BSD's as they may have some observations as well.</p>
11-Jul-05 1:12pm	<p>Ms. Kim Heim had sent an e-mail Mr. Perdue and myself. Ms. Heim informed Mr. Perdue that I had just called her. (I did not document my conversation with Ms. Heim)</p> <p><u>COINCIDENCE #78-</u> Ms. Heim re-iterated their position in relation to the e-mail that Mr. Perdue had sent at 11:19am on the 11-Jul-05. Ms. Heim made reference to this.</p> <p><u>COINCIDENCE #79-</u> Ms. Heim stated that I had agreed to come to their team tomorrow and discuss the matter with the group. <u>Once again at the time I felt that I had no other choice.</u></p> <p><u>COINCIDENCE #80-</u> Ms. Heim informed Mr. Perdue that I had stated that I may share some info with Jamie(as a friend), but will not ask him to "switch".</p>

11-Jul-05 1:52pm	I sent Mr. Perdue an e-mail that stated I am assuming you already know that I would be speaking to Jamie tonight with no expectations of him and that I have spoken to Kim and will be attending the intake team meeting tomorrow.
11-Jul-05 3:56pm	Mr. Perdue responded Hi, Yes, Kim e-mailed him. Thanks for the update.
11-Jul-05 6:00pm	<p>Mr. Turner meets me at the Lockerroom on Cundles in Barrie, ON. I said to Mr. Turner thanks very much for showing up and that I greatly appreciate it. I said to him that he must have been surprised to find out that I called his house.</p> <p><u>COINCIDENCE #81-</u> Mr. Turner stated that Cindy (his wife) had said to him that she believed that they needed a girl. Cindy said to Jamie that they would be calling because they need a girl. <u>Mr. Turner never did say what for, I only assumed he meant baseball.</u></p> <p>I informed Mr. Turner about some of the particulars of my incident with the North Bay Police in February of 2005. I told him that I was going to tell him more than I would tell his team members on the 12-Jul-05. After informing Mr. Turner about what the North Bay Police had done he did not ask about the incident.</p> <p><u>COINCIDENCE #82-</u> I documented that Mr. Turner never asked about the incident or ask if I was hurt or if I was okay. Mr. Turner appeared to have already known about the incident.</p> <p>Mr. Turner did ask what the agency was doing about it. I informed Mr. Turner that the Barrie Police Service had found out and they have informed the agency. I told Mr. Turner that Sgt. Dave Jones had informed Mr. Perdue. Mr. Turner and I discussed my possible options and I informed him that it appears that my only option was the telephone/intake team. I informed Mr. Turner that I feel like I am being hung out to dry on my own. I informed Mr. Turner that I would be meeting with his team members on the 12-Jul-05 to inform them of my problem to see if they would be willing to help out and switch with me.</p> <p><u>COINCIDENCE #83-</u> I said to Jamie that I was not expecting him to do this. Mr. Turner said that he probably could switch and that he just had to speak to Cindy about it. Mr. Turner stated that he had been thinking about getting off the intake team anyway.</p>

11-Jul-05 6:00pm
(continued)

COINCIDENCE #84- Mary Ballantyne (Executive Director) of Simcoe C. A. S. just happen to pull up outside the Lockerroom just where Mr. Turner and I were sitting.

COINCIDENCE #85- Mr. Turner said that he hoped that she did not see and maybe I had not picked the best seats. **Why would he be worried, who cares or maybe Mary Ballantyne new something as well.**

COINCIDENCE #86- Mr. Turner stated that earlier a man had walked by that looked like Dave Yawney (An after hours worker with Simcoe C. A. S.)

COINCIDENCE #87- Mr. Turner said that he may switch and that someone like Marianne O'Neill may switch as well.

COINCIDENCE #88- Mr. Turner said that he did not think that his team would be that supportive in this situation.

I had informed Mr. Turner that I needed to get through until November when my trial was set for the 16-Nov-05.

COINCIDENCE #89- Mr. Turner said what if the court goes past that. (meaning past the 16-Nov-05) **I thought this to be odd as I am not sure why he was concerned about this or if he had already been briefed.**

COINCIDENCE #90- Mr. Turner asked what kind of support I was getting from Maureen Carrel. I hesitated and said that is a whole other story I do not even want to get into. I told Mr. Turner that I was getting no support from Ms. Carrel. I said that her and the other one were in Cohoots.

COINCIDENCE #91- Mr. Turner looked at me and said I do not understand. **I played along.** I said Maureen and Maria (Maria Malvaso). I said to Mr. Turner that Maureen and Maria are very dangerous. I said that until you are on the inside you have no understanding of that fact. I told Mr. Turner that I had been writing notes on Maria Malvaso since July 2004. I informed Mr. Turner about some of the incidents with Maria Malvaso. I apologized to Mr. Turner for talking to him about this.

<p>11-Jul-05 6:00pm</p>	<p>I informed Mr. Turner that Maureen and Maria hate me.</p> <p><u>COINCIDENCE #92(?)</u> Mr. Turner and I discussed his accident at the cottage. Mr. Turner informed me that he had run over his leg while four-wheeling and that he has to live with this everyday. Mr. Turner said that he has to watch who he talks to about this, especially at a ball tournament if Mr. Perdue is around. Mr. Turner said that he hopes that Shirley and Tom Harper do not slip up or somebody else for that matter. <u>I am assuming that he may be trying to set me up to see if I spread this information (I am not sure if this is the case but I will figure out the reason for this discussion at some point.</u></p> <p><u>COINCIDENCE #93-</u> Mr. Turner stated before we left that he would not know which Director of Service to trust but that it <u>probably would not be Chris Wheeler and that Heather Henderson hung him out to dry when all of the issues with the e-mail were happening.</u> I said to Mr. Turner that I feel that they are trying to push me out the door.</p> <p><u>COINCIDENCE #94-</u> During our discussion Mr. Turner had said what if the intake team is not willing to help out then what are your options. I said that I was not sure.</p> <p>I informed Mr. Turner that I met with Janice Lamarche in February because I felt that Maureen and Maria may turn against me someday and I felt that they may have now. <u>I knew that they had I just was unable to prove it at the time.</u></p> <p>I informed Mr. Turner that this discussion was off record for both of us and that I would not be documenting it.</p> <p>However, I felt for my own protection I need to documented our conversation.</p>
<p>12-Jul-05 1:30pm</p>	<p><u>COINCIDENCE #95-</u> Ms. Carrel called me into her office to ask me if I had spoke to Mr. Turner. I informed her that I had spoke to him and that he was going to get back to me about his decision. I said to Ms. Carrel that Mr. Turner had things to think about as well. I said I am going to present my situation to the intake team as well and see what their response will be. I said I do not know where we go if somebody from the Intake Team is not willing to help out.</p>

12-Jul-05 2:10pm	<p><u>COINCIDENCE #96-</u> I spoke to Mr. Perdue about my meeting with Intake Team at 2:30pm on the 12-Jul-05. I asked Mr. Perdue what I should I say to the team when or if they ask about a time frame. Mr. Perdue stated that I should say as soon as possible in relation to me transferring. Mr. Perdue wished me luck.</p>
12-Jul-05 2:30pm	<p>I went to the Intake Team meeting. Present at the meeting was Maria Malott, Jackie Zweerman, Connie Joseph, Marianne O'Neill, Barb Shakell, Debby O'Neill, Kim Heim(Supevisor). I informed them that I was there to speak to them under difficult circumstances and that it was a private/confidential matter that I was there to speak to them about. I told them that an altercation had occurred between myself and the North Bay Police Force in February of 2005. I stated that I was in trouble and that they were in trouble as well. I said that this had created implications on my work and that they police were not willing to work with me. I informed them that police did not want me on their premises and did not want anything to do with me. I said that Mr. Perdue had contacted Sgt. Dave Jones who had contacted Mr. Perdue initially Mr. Perdue tried to make in roads with Sgt. Dave Jones and did. Sgt. Dave Jones had informed Mr. Perdue that the police would be willing to respond with me to people's residences. Subsequently, to me meeting with Mr. Perdue and Mr. Ted Soucie, Sgt. Dave Jones contacted Mr. Perdue and informed him that his Inspector had told him no that the police were not willing to work with me at all. I told the team that other options at work had been discussed but there were not really many viable options for me other than the telephone/intake piece. I said positions with Branch Offices had been discussed but that there was the possibility of other police service finding out and having the re-occurring problem. I said that the police are not questioning my professionalism and neither are people at work.</p> <p><u>COINCIDENCE #97-</u> Ms. Heim interjected to say that the reason that I was at the meeting was to possibly request some assistance from the team.</p> <p>Out of the meeting came the following:</p> <ol style="list-style-type: none"> 1) That I would speak to Ms. Carrel about possibly when I would be ready to transfer to Telephone/Intake. 2) That Ms. Heim would look at slotting me into the first two weeks of August 2005 to fill Ms. Malott's position.

<p>12-Jul-05 2:30pm (Continued)</p>	<p>3) That I would speak to Ms. Carrel about possibly using vacation time.</p> <p>4) That Ms. Heim would get back to me 13-Jul-05 or by the latest the 14-Jul-05 with any other assistance the team may be willing to provide.</p> <p>COINCIDENCE #98- Ms. Heim had asked me if I had thought about telling members of my current teams. I said that I had so much coming at me, that I had not thought that far.</p>
<p>12-Jul-05 3:20pm</p>	<p>I spoke to Ms. Carrel about what had happened. I told Ms. Carrel that the team appeared to be supportive. I told Ms. Carrel that it may be an option for me to move into the first two weeks of August to cover for Ms. Malott.</p> <p>COINCIDENCE #99- Ms. Carrel informed me that those days have already been covered by members of the Barrie Units. Ms. Carrel said that this may be an option and that those people would have to go on the schedule instead.</p> <p>I mentioned to Ms. Carrel about the possibility of me taking more of my vacation.</p> <p>Ms. Carrel asked how I was doing. I said I am fine.</p>
<p>13-Jul-05 9:05am</p>	<p>I called Ms. Wendy Gubb at C. A. S. To inform her that I was not feeling well and that I would not be making it in for at least the morning. I said that I was trying to get up and get into work but I could not. Ms. Maureen Carrel was in her BSD meetings.</p>
<p>13-Jul-05 12:00pm</p>	<p>I called Ms. Maureen Carrel on her cell and stated that I did not think I was going to make it in at all. I asked her if she had talked to Wendy Gubb. Ms. Carrel stated that she had just talked to Wendy and just found out that I had called in this morning. Ms. Carrel asked if I had the flu. I informed her that I was sick during the night and that I was bed ridden right now.</p> <p>COINCIDENCE #100- Ms. Carrel said that we needed to talk about my situation with work and that she had spoke with Kim Heim. I said could we do that tomorrow. Ms. Carrel agreed.</p> <p>I told Ms. Carrel that I had an interview with the foster-care department at 3:00pm and that I probably would try to make it in to that.</p>

13-Jul-05 5:15pm	<p>I spoke to Ms. Carrel in her office.</p> <p>COINCIDENCE #101- Ms. Carrel stated that she had just received a call from Ms. Kim Heim and there had been a change. I said for the good or bad. Ms. Carrel stated that they were just trying to determine whether Nick(Nick Waselynki) from the telephone/intake team could help out.</p> <p>COINCIDENCE #102- Ms. Carrel went onto say that the times that the Barrie Units were required to cover the telephone/intake team were probably going to be more and the other people may just be put on the schedule in my place.</p> <p>Ms. Carrel stated that it appears that things are going to work for 01-Aug-05 and that this should happen it is just the semantics of covering my position that she is going to have to figure out.</p> <p>COINCIDENCE #103- Ms. Carrel did say that with all of the jiggling that people on the Barrie Teams will need to be informed. I said I see that this is the way it has to be.</p>
14-Jul-05 12:45pm	<p>I asked Ms. Samantha Orr and Mrs. Jaime Marks-MacKinnon to meet with me for a few minutes. I explained to them that I had got in trouble back in February 2005 in North Bay when I was home one weekend. I explained to them that I had a Cause Disturbance charge and an Escape Lawful Custody charge from an altercation from the North Bay Police Force. I said to them that I had sworn at a cop and that two cops decided to beat me up. I told them that eventually I threw both of the police officers off of me because all I could think about was my job as they continue to beat on me. I said that I could feel my adrenaline going and I knew not to hit them. I told both Ms. Orr and Mrs. MacKinnon that I threw them off each arm and took off. I told both Ms. Orr and Mrs. MacKinnon that initially they were going to charge with me with intoxicated in a public place but they started beating on me. I informed Ms. Orr and Mrs. MacKinnon that somebody had ratted on me and informed the Barrie Police Service about 3 weeks ago on the 22-Jun-05 about my charges. I said that the Barrie Police Service has stated that they do not want me on their premises. I said that I respect that and I have no issues with the Barrie Police Services stance on that matter. I informed Ms. Orr and Mrs. MacKinnon that apparently Mr. Perdue had made a call to Sgt. Dave Jones and persuaded him to work with me in the public. Sgt. Dave Jones apparently agreed that the police would be willing to work with me in the public and responding to</p>

<p>14-Jul-05 12:45pm (Continued)</p>	<p>people's homes. I informed them that 15 minutes after a meeting with Mr. Perdue and Mr. Soucie on the 05-Jul-05 that Mr. Perdue had called me on my office telephone and Mr. Perdue said that we had taken 2 steps forward and 3 steps back. Mr. Perdue stated that the police were not willing to work with me. Mr. Perdue stated that Sgt. Dave Jones's Inspector, had told him that there was no way that they were willing to work with me. I informed Ms. Orr and Mrs. MacKinnon that I felt the agency had pushed me into a corner and that I virtually had no options but to pursue a position with the Telephone/Intake team. I informed Ms. Orr and Mrs. MacKinnon that I had to go and meet with the Telephone/Intake team and inform them about my dilemma. I said that they were a very supportive group of people. I said to Ms. Orr and Mrs. MacKinnon I was virtually being forced to tell all the members of all Barrie 5 teams on Tuesday at team meetings. I said I do not believe this should happen. I said I have nothing to hide but I am being asked to do this all on my own. Mrs. MacKinnon said that Ms. Diane Campeau is currently on a modified work schedule and nobody knows why. I said that this has happened numerous times over the years for people and people do not know why people move around or on modified work schedules. Mrs. MacKinnon stated that I need something good to happen to me. Ms. Orr said that she had the Human Rights Code and that she would be willing to give it to me to look over. Both Ms. Orr and Mrs. MacKinnon did not believe that it was right that I had to tell everyone. I said that I feel like I am being hung out to dry and the agency is trying to push me out the door. I said that there have been issues with my computer. I said that I do not want to tell everyone but I believe that it would be better coming from me. I told Ms. Orr and Mrs. MacKinnon I have a trial in November of 2005.</p> <p><u>COINCIDENCE #104-</u> Ms. Orr asked if Ms. Carrel was a support and I said I am not even going to talk about that.</p> <p>Both Ms. Orr and Mrs. MacKinnon appeared to be supportive.</p>
<p>14-Jul-05</p>	<p>I spoke to Ms. Carrel about the movement of me to the intake team within the agency.</p> <p><u>COINCIDENCE #105-</u> Ms. Carrel stated that I would be covering for Ms. Malott for the first two weeks of August and the last week of August. Ms. Carrel stated that the intake team would probably supply Mr. Nick Waselynki for the other two weeks and he would be able to help where he could. Ms. Carrel explained that Mr. Waselynki was not given medical clearance to do first calls.</p>

14-Jul-05	<p>COINCIDENCE #106- Ms. Carrel then asked me if I was frazzled yesterday when I was in. I said I may have been. I said I was sick and came in for a foster-care interview that I was not as prepared as I should have been. I said that I really like to be prepared for an interview and I said that I have a lot going on. Ms. Carrel stated that I know it must be stressful for you. I said it has but I can handle it.</p>
14-Jul-05 3:48pm	<p>Ms. Kim Heim's e-mail came out in relation to the plan for me. It was sent to the Telephone/Intake team, Ms. Maureen Carrel, Mr. Gary Perdue, Mrs. Heather Henderson and myself.</p> <p>COINCIDENCE #107- The plan for me was complex and numerous people were involved in its evolution. The e-mail stated, Hi all. I think a plan has been finalised for Derek. Here it is... -Derek will come to Intake Aug. 2nd and will cover for Maria's (Maria Malott) 3 weeks in Aug. - the remaining 2 weeks of Aug. (15 to-26th), Nick (Nick Waselynki) will be doing work in Barrie 2 to compensate for Derek being out; at time it may be necessary to have Jamie (Jamie Turner) assist instead of Nick, depending on what's needed but it is hoped Nick will be able to provide most help (only one will leave intake at a time)-Maureen(Maureen Carrel) has agreed that Jamie and Nick will both stay in intake on Fri. Aug 26th to assist with our coverage issue (Derek, if this is your golden, can you change that one?) Never asked and basically agreed to do so because who would refute that in my situation Therefore, it's only 9 in Aug. Nick (Jamie) will help with. -At the beginning of Sept. intake will provide an additional overload person to compensate for Derek (probably one person for 8 to 12 weeks but that will be sorted out with Tracy)</p> <p>I hope this is clear. I expect I'll have further discussion with Derek, Nick, Jamie and anyone else with questions, when I'm in Barrie next week (I'm there Wed. and Thurs.). Thanks to everyone for your support of Derek and the intake team, and to Maureen, Nick and Jamie for helping me evolve this plan. Kim</p>
14-Jul-05 4:20pm	<p>COINCIDENCE #108- Mrs. Heather Henderson responds to Ms. Kim Heim's e-mail by responding to everyone. Mrs. Henderson stated thanks everybody for flexibility and creative problem solving.</p>
14-Jul-05 5:37pm	<p>I send an e-mail to everyone that Ms. Heim send the e-mail to. I said thank you to everyone for their support.</p>

14-Jul-05	<p>COINCIDENCE #106- Ms. Carrel then asked me if I was frazzled yesterday when I was in. I said I may have been. I said I was sick and came in for a foster-care interview that I was not as prepared as I should have been. I said that I really like to be prepared for an interview and I said that I have a lot going on. Ms. Carrel stated that I know it must be stressful for you. I said it has but I can handle it.</p>
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14-Jul-05 5:37pm	<p>I send an e-mail to everyone that Ms. Heim send the e-mail to. I said thank you to everyone for their support.</p>

15-Jul-05 11:22am	<p>Ms. Carrel sends an e-mail to Mr. Ted Soucie about me. The e-mail stated Hi Ted, hope you had a good vacation. I think we have finalized a plan regarding Derek. Next week he should be only used on schedule if absolutely necessary, he should be using this time to complete all his paperwork. He is on vacation the following week. Derek met with the Intake on Tuesday afternoon and it went fairly well.</p> <p>COINCIDENCE #109- Ms. Carrel stated that I plan to meet separately with all Barrie teams on Tuesday morning.</p> <p>The plan is as follows: Derek to start in Intake on August 1- we will not need to have the others who signed up to go to Intake to there now but I was hoping we could use them on the crisis schedule instead. For weeks 1, 4, and 5 Derek would have been on our schedule August 2,3, 11, 12, 29, 31 and Sept. 2- this is actually less days than we would have been providing to Intake. As Wil(Wil Hedges), Susan(Susan McDevitt) and Bill(Bill Blackstock Jr.) had signed up for dates in Intake it would make sense to slot them into these days. I didn't want to discuss this with them until after Tuesday, so can you firm that up with them. For weeks 2 and 3(August 8-26) the plan is to have Nick(Nick Waselynki) come here I will forward you an e-mail from Kim that explains that situation, as he will just be able to assist in a variety of ways but can not actually go out on first calls. It has been agreed that if we get slammed during that time that Nick would return to Intake to do phones and we could assign cases to Jamie(Jamie Turner) Starting September 6 Intake will provide us with one full time person to replace Derek.</p> <p>COINCIDENCE #110- After Derek meets with the teams on Tuesday I think a e-mail should go out to the Barrie teams explaining the plan as everyone will not be there. Thanks, Maureen.</p>
18-Jul-05 8:51am	<p>I sent Mr. Perdue an e-mail. Hi Gary: I have spoke to my lawyer and after speaking to him I have been advised not to speak to anyone else about this matter. As anyone that is notified about this could possibly be called as a witness. I may just inform my own team that I am moving to intake for personal reasons.</p>
18-Jul-05 10:23am	<p>I forwarded the e-mail that I sent to Mr. Perdue on the 18-Jul-05 at 8:51am to Mr. Soucie. In the e-mail to Mr. Soucie I said, Ted I would appreciate it if the 4 supervisors in their meetings tomorrow could inform their teams that I am moving for personal reasons and I will inform my team the same thing.</p>

27-Sep-05 11:10am	<p>Ms. Tracy Johnson, Intake Supervisor approached me and she stated that Mr. Gary Perdue had had a meeting cancelled and she was wondering if I had time to meet for 5 minutes. I stated that I did. Ms. Johnson and I went to Mr. Perdue's office.</p> <p><u>COINCIDENCE #111-</u> The discussion was about what would happen, should I possibly be convicted of my charges on the 16-Nov-05. Ms. Johnson was trying to plan for the members of her Intake Team after that date.</p> <p>Mr. Perdue asked if there was any new information about my case. I informed Mr. Perdue that there was nothing really new and it appeared that the case was going to trial.</p> <p><u>COINCIDENCE #112-</u> Mr. Perdue asked me if there was any discussion about pleading to a lesser charge. I informed Mr. Perdue that I was trying to get off both charges. Mr. Perdue stated that this was an all or nothing thing. I said, "yes."</p> <p><u>COINCIDENCE #113-</u> Mr. Perdue was also suggesting that I may want to pursue one of the openings in one of our agency's branch offices (Midland, Alliston, Collingwood or Orillia). ***At this time, this was the first that I had heard of this and Mr. Perdue was not the person who wanted to have a meeting so it did not appear that he was going to be approaching me with this. This contradicted previous discussions that Mr. Perdue and I had had in the past. Mr. Perdue in the past was concerned that if I moved to a branch office it may only be a short-term resolution because if the police service in that jurisdiction found out about my charges we may be back in the same situation as with the Barrie Police Service.</p> <p><u>COINCIDENCE #114-</u> Mr. Perdue suggested that there may not be a position open back in the Barrie Units for me after my trial on the 16-Nov-05. Mr. Perdue stated that I may need to take a leave of absence until a position opens up in Barrie. *** Once again this was the first I had heard about either of these two things. I did not even know that the agency was considering to have me not return to my position in Barrie. This was also very odd considering people had switched with me in Barrie.</p>
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27-Sep-05 11:10am

COINCIDENCE #115- Mr. Perdue stated that if convicted of my charges that the agency was not just going to terminate me. Mr. Perdue stated that the agency would try to work with me the best that they could but could not guarantee anything. **What??**

COINCIDENCE #116- Mr. Perdue stated that if found not guilty that Sgt. Dave Jones had given him his word that the Barrie Police Service would be willing to work with me again. Mr. Perdue stated that Sgt. Jones's Inspector had overruled him before, when we were trying to have the police work with me. Mr. Perdue and I discussed that if I was convicted that Mr. Perdue and myself would have to plan how we would possibly approach this with the Barrie Police Service. I stated to Mr. Perdue that regardless of the outcome of court I still wanted to speak to Sgt. Dave Jones and members of the Barrie Police Service to deal with the matter.

COINCIDENCE #117- Mr. Perdue stated that if he did not hear from me about pursuing another position in a branch office that he would assume that I would just want a position back in Barrie. Mr. Perdue also stated that he would want to approach the Barrie Police Service as soon as possible after my court decision. I agreed that this would be best. Mrs. Tracy Johnson was wondering about this in order that she could plan for her staff. Particularly, Mrs. Jackie Zweerman who was on intake/overload assignment in the Barrie units. I said to Mr. Perdue that I did not know if he was asking me to pursue another position in another branch office or not. I said if that was what he was asking, that I had no problem in doing that. Mr. Perdue stated that he was not looking for an answer from me at this time.

COINCIDENCE #118- Mr. Perdue also stated that he was not sure if he had informed Mr. Mike Dupuis about my charges or not. **(Mr. Perdue was not even sure??)** Mr. Perdue was suggesting that it may be worth notifying Mr. Dupuis. Mr. Perdue stated that Mr. Dupuis would need to know if I was going to pursue another position in a branch office or not.

COINCIDENCE #119-(REALLY)- Mr. Perdue stated to Mrs. Tracy Johnson and myself that initially that they only wanted a small group of people to know about my charges. **(This was definitely was not the case) More people found out about this then needed to know at the time.**

<p>27-Sep-05 11:10am</p>	<p><u>COINCIDENCE #120-</u> Mr. Perdue also stated that there were no Barrie Police Officers going to testify at my trial. I said no. *** I found this to be very odd thing for him to say as if he knew something.</p> <p><u>COINCIDENCE #121-</u> Mr. Perdue also asked if any officers had made any comments to me about my charges. I informed Mr. Perdue, no and that I had not even bumped into anybody.</p> <p><u>COINCIDENCE #122-</u> I informed Mr. Perdue about Det. Peter Kluszczynski calling in, to the intake department and hesitating when speaking to me. I stated that I believed that members of that department would know about my charges. I informed Mr. Perdue that I thought that Det. Kluszczynski may have hesitated as if he was shocked to hear my voice as if he could not understand me still working at CAS. Mrs. Johnson stepped in and she stated that the day I mentioned to her about Det. Kluszczynski calling in that she thought that he initially hesitated because he was shocked to get me in the intake department. Mrs. Johnson stated that that was the impression she had got from me. I informed Mr. Perdue and Mrs. Johnson that it may be a bit of both, but who knows. Mr. Perdue was wondering about setting a date to meet on the 17-Nov-05 or 18-Nov-05 after my trial. This was not set up but will be set up.</p>
<p>14-Oct-05 9:05am</p>	<p>I met with Mr. Perdue to discuss how I would approach Sgt. Dave Jones of the Barrie Police Service upon a court decision about my case. Mr. Perdue and I discussed that it would probably be best for me to contact Sgt. Dave Jones by telephone. I wanted Mr. Perdue's feedback to see whether he thought it would be best to write a letter or make a telephone call. Mr. Perdue thought that making a telephone call and requesting to meet would be best. It was agreed that it would be best for me to start the conversation with my respect for the Barrie Police and their mutual respect for my professionalism when working with them. Mr. Perdue and I discussed how my case in North Bay should just be talked about as needed or required. I stated that I wanted to ask how to best repair the relationship and Mr. Perdue suggested that would probably be done with approaching the Barrie Police and Sgt. Dave Jones.</p>

<p>14-Oct-05 9:05pm</p>	<p>COINCIDENCE #123- I asked Mr. Perdue if he would or another representative from Simcoe CAS would attend my trial on the 16-Nov-05. Mr. Perdue stated that he would have no problem driving to North Bay but that he had to be somewhat selfish. Mr. Perdue said that he would be representing the entire agency and what message would that be sending to the police. Mr. Perdue stated that he wanted to support me but he did not think that he would attend.</p> <p>COINCIDENCE #124- Mr. Perdue asked me what difference would it make. (Whether he attended or not) I said to Mr. Perdue, I guess it would not make that much difference. Even though I felt it would make a difference, I just knew Mr. Perdue was not interested in attending.</p> <p>COINCIDENCE #125- Mr. Perdue stated that he had informed Mr. Mike Dupuis that I may be interested in a branch office position. I was not interested in a branch office position. I did not express to Mr. Perdue that I was interested in a branch office position since the meeting on the 27-Sep-05. I felt that I was almost being pushed into doing so. ***Once again, Mr. Perdue told another member of our organization. I am not sure what Mr. Perdue said or if actually told Mr. Dupuis why I would pursue a job in a branch office.</p>
<p>15-Nov-05 5:05pm</p>	<p>I made contact with Mr. Perdue after playing telephone tag with him throughout the day. I informed Mr. Perdue that my charges are going to be withdrawn and that I do not have to attend court. Mr. Perdue said that was great. I maintained as I always have that I did not do what the North Bay Police Service has alleged that I did. I said that the Crown has requested I make a \$300 donation. I informed Mr. Perdue that this would have probably cost me about \$1 500 in lawyer fees and the best outcome was that I could have was to have the charges withdrawn at my trial. I said that it financially made more sense for to make the donation. Mr. Perdue said that that was great news.</p>

17-Nov-05	<p>This was the first time that I made contact with Sgt. Dave Jones. I informed Sgt. Jones that the charges against me in North Bay had been withdrawn.</p> <p>COINCIDENCE #126- Sgt. Jones was requesting that I obtain documentation from the Crown Attorney or CPIC notification that the charges had been dropped and provide the documentation to him. I also suggested that I would appreciate meeting with him. Sgt. Jones stated that he required the documentation first and then we would take it from there. Sgt. Jones stated that he would also pass this information onto his Inspector. I said that I would try and get this to him as soon as possible. (I did not find it odd that they required the documentation for confirmation but I thought that they could find this out on their own if they wanted to do so)</p>
18-Nov-05	<p>COINCIDENCE #127- I left Sgt. Jones a voice-message stating that all I could get from my lawyer was a copy of the laying of the information. My lawyer (Dennis Fenton) informed me that the Crown Attorney would not provide a letter stating that the charges had been withdrawn. I asked if this would suffice. I also asked if he could check my name through CPIC and that would be greatly appreciated. I left Sgt. Jones my cell phone number to call me back if he could.</p>
18-Nov-05 11:52am	<p>I sent Mr. Perdue an e-mail attesting to the contacts that I had made with Sgt. Dave Jones.</p>
21-Nov-05 9:20pm	<p>I met with Ms. Linda Sauhammel for the first time. Ms. Sauhammel was the supervisor of the Barrie 2 team, the team that I would be returning to. We met in her office. I asked Ms. Sauhammel if she knew much about my situation.</p> <p>COINCIDENCE #128- Ms. Sauhammel said, oh yeah something about me being in intake because there were some charges against me and that the Barrie Police Service was not willing to work with me. I said to make a long story short that there were charges against me from February 2005 and that work found out in June of 2005.</p> <p>COINCIDENCE #129- Ms. Sauhammel said so like somebody decided to inform the Barrie Police in June. (Almost as if she knew something) I said, yeah.</p>

21-Nov-05 9:20am	<p>COINCIDENCE #130- I informed Ms. Sauhammel that I was still awaiting a decision from the Barrie Police Service about whether they are willing to work with me or not. Ms. Sauhammel said she can't understand the big concerns that Barrie Police have. I said I don't know. I said to Ms. Sauhammel that I would inform her as soon as I found out from the Barrie Police.</p> <p>COINCIDENCE #131- Ms. Sauhammel stated that she was wondering what if the Barrie Police did not want to work with me. I said I don't know. (Again it was almost as if she knew something)</p>
22-Nov-05 9:00am	<p>I made contact with Sgt. Dave Jones and asked him if he had received my messages on the 18-Nov-05. Sgt. Jones said that he had.</p> <p>COINCIDENCE #132- Sgt. Jones stated that he had taken matters into his own hands and that he had made a call and was hoping to have an answer today. Sgt. Jones stated that he would call me back as soon as he found out anything. Sgt. Jones said he was trying to expedite this process and that he would have an answer for me today.</p> <p>COINCIDENCE #133- I asked Sgt. Jones if he wanted documentation from me and he said, no.</p>
22-Nov-05 4:35pm	<p>I tried to make contact with Sgt. Dave Jones. I call his cell phone at 795-2503 and got his voice-mail but did not leave a message.</p>
22-Nov-05 4:37pm	<p>I tried to make contact with Sgt. Dave Jones. I call his office at 725-7025 ext. 2931. I got his voice-mail but did not leave a message.</p>
22-Nov-05 4:40pm	<p>COINCIDENCE #134(?)- Mr. Perdue calls me at my desk and said that he had received a voice-message from Sgt. Dave Jones. Sgt. Jones had informed Mr. Perdue that the charges against me had been withdrawn but that Sgt. Jones wanted to meet with Mr. Perdue. Mr. Perdue asked me if there were any updates or anything that he needed to know. I said to Mr. Perdue I have no idea. I informed Mr. Perdue that Sgt. Jones was supposed to get back to me after he found out, but that he had not. I asked Mr. Perdue if Sgt. Jones had asked for me to be there. Mr. Perdue stated that he did not believe that this was the case. I informed Mr. Perdue that I would be around if they needed me.</p>

22-Nov-05 4:43pm	I called Sgt. Dave Jones's cell phone and left him a message to see what he found out and was wondering where we go from here.
23-Nov-05 4:15pm	<p>I met with Mr. Perdue and he informed me that he had met with Sgt. Dave Jones, Sgt. Mark Holden and Mark Holden's boss.</p> <p><u>COINCIDENCE #135(?)</u>- Mr. Perdue stated that he was not aware that the other two gentlemen were going to be there. Mr. Perdue thought it would be just Sgt. Dave Jones.</p> <p>Mr. Perdue stated that the police continue to maintain that they are very concerned about working with me.</p> <p><u>COINCIDENCE #136</u>- Mr. Perdue stated that I have pled guilty to the charges against me because I accepted a diversion.</p> <p><u>COINCIDENCE #137</u>- Mr. Perdue stated that the police whom he met with, had read a statement from the North Bay Police officer's notes. Mr. Perdue stated it was in relation to a statement of profanity that I had used against the North Bay Police. Mr. Perdue stated that the officer's were believing that the notes were accurate and that they were concerned about the aggressive content of my words.</p> <p><u>COINCIDENCE #138</u>- Mr. Perdue also stated that the police were extremely concerned because very few people ever touch the police and they were concerned about the Escape Lawful Custody charge.</p> <p><u>COINCIDENCE #139</u>- Mr. Perdue stated that he was given the impression from the three officers with whom he met, that there may be a pattern of incidents that I have had with the North Bay Police. Mr. Perdue stated that he was wondering if there were notes out there outlining that I have had previous incidents with the North Bay Police.</p> <p>I informed Mr. Perdue that I had not pled guilty to the recent charges against me. I said to Mr. Perdue that I have always maintained that I did not do what they said that I did and that their notes were fabricated. I said that the North Bay Police would have had to perjure themselves on the stand.</p> <p>Mr. Perdue said that he knew where the police stood and where I stand on the recent charges..</p>

23-Nov-05 4:15pm

COINCIDENCE #140- Mr. Perdue stated that I did not have to answer this question if I did not want to and that I may want to speak to my legal counsel. Mr. Perdue asked me if there were other known incidents with the North Bay Police. I said that I was not wanting to comment about this at this time.

COINCIDENCE #141- Mr. Perdue said that the officers (Barrie Police) were also suggesting that I may want to sign consents for them to speak to the Children's Aid Society of the County of Simcoe. Mr. Perdue stated that the officers said that they could not disclose any other information about me.

COINCIDENCE #142- Mr. Perdue stated that at the beginning of the meeting that the officers said that they were not willing to work with me and by the end of the meeting that they were not sure. Mr. Perdue stated that they were going to try and give him a decision by Monday the 28-Nov-05.

I said to Mr. Perdue so that we would wait until Monday to see what their decision was and Mr. Perdue nodded his head and agreed. I said to Mr. Perdue should I make contact with them or do they want to speak with me.

COINCIDENCE #143- Mr. Perdue stated that he did not know because he had not asked that question. Mr. Perdue suggested that I probably should not speak to the police at this time.

COINCIDENCE #144- Mr. Perdue informed me that he would comprise and e-mail and send it to Ms. Linda Sauhammel, Mrs. Tracy Johnson, Mrs. Susan Carmichael and myself. Mr. Perdue stated that Mrs. Carmichael needed to be kept apprised. Mr. Perdue stated that Mrs. Carmichael was upset that she had not been informed about the recent discussions that I was possibly returning Barrie 2. Mr. Perdue stated that Mrs. Carmichael was concerned that I had met with Ms. Sauhammel, Mrs. Johnson and Mr. Perdue discussing this issue (My returning to the Barrie 2 Team).

COINCIDENCE #145- I was not even aware that Mrs. Susan Carmichael knew about my situation.

23-Nov-05 4:15pm	<p><u>COINCIDENCE #146-</u> Mr. Perdue also stated that he should inform a Senior Manager about the pattern of my involvement with the North Bay Police. Mr. Perdue stated that he felt he needed to inform a Senior Manager about this to run this by somebody to have their input.</p> <p>I said to Mr. Perdue you need to do what you need to do. I said that I guess we will just wait until Monday to see what the police decide. I said that in my life that I have made mistakes a long the way but I have nothing to hide. I said to Mr. Perdue that I hope this works out for everybody. Mr. Perdue said, we'll see, we'll see.</p>
23-Nov-05 5:15pm	<p><u>COINCIDENCE #147-</u> Mr. Perdue sends an e-mail to Ms. Linda Sauhammel, Mrs. Tracy Johnson, Mrs. Susan Carmichael and myself.</p> <p>The e-mail is titled, "Meeting with Barrie PD." Mr. Perdue writes:</p> <p>Re: Derek Dunlop At their request, I met with Sgt. Dave Jones, Detective Sgt. Mark Holden and Inspector Jim Farrel of Barrie PD this afternoon. They continue to be very concerned about the prospect of Derek working with the Barrie PD. Following our discussion they said they wanted to review the matter further internally and will advise when I have further information.</p>
23-Nov-05 5:26pm	<p>Mrs. Tracy Johnson responds with an e-mail to Mr. Perdue, Ms. Sauhammel, Mrs. Carmichael and myself. Mrs. Johnson writes:</p> <p>Hi, I'm just wanting to clarify to make sure we're all on the same page. My understanding is that regardless of the police response, Derek is going to start in Barrie on Monday and Jackie will come back to intake. Linda, Derek, Maureen and I (in separate conversations) have discussed temporarily having him do other invests that don't involve police until the matter is resolved in some fashion. Let me know if I'm misinformed.</p>

28-Nov-05 2:35pm	<p>I sent an e-mail to Mr. Perdue. The e-mail stated:</p> <p>Hi Gary:</p> <p>I was just wondering if you have heard anything from the Barrie Police as of yet. If you hear anything could you please call me on my cell at 791-1472.</p> <p>Thank you. Derek</p>
28-Nov-05 5:47pm	<p>Mr. Perdue responds to my e-mail from 28-Nov-05 @ 2:35pm. Mr. Perdue writes:</p> <p>No news yet. Message left on your voice-mail. Gary</p>
30-Nov-05 10:46am	<p>I sent Mr. Perdue an e-mail. The e-mail stated:</p> <p>Hi Gary:</p> <p>I am assuming you have not heard anything as of yet. Please let me know.</p> <p>Thanks Derek</p>
30-Nov-05 8:09pm	<p>Mr. Perdue responds to my e-mail from the 30-Nov-05 @10:46pm. Mr. Perdue writes:</p> <p>No I have had no calls yet.</p>
02-Dec-05 1:12pm	<p>Mr. Perdue sends an e-mail to Ms. Sauhammel, Mrs. Johnson, Ms. Carrel, Mrs. Carmichael and myself. Mr. Perdue writes:</p> <p>I have received confirmation from Sgt. Jones at the Barrie P. D. that they will not be continuing to place restrictions on Derek's involvement with the police, so more normal scheduling can commence. I will leave it with the service managers to determine the location and timing of scheduling. Obviously and further problematic interactions between Derek and police would be of significant concern to the police and to us, and the matter would have to be revisited.</p>

28-Dec-05 10:31am	<p>I had previously asked Mr. Perdue if we could request written confirmation from the Barrie Police Service about them willing to work with me.</p> <p>At this time I sent Mr. Perdue an e-mail. It stated:</p> <p>Hi Gary:</p> <p>I was wondering if you have received any correspondence from the Barrie Police. If you could please let me know that would be greatly appreciated.</p> <p>Thank you for your attention to this matter.</p>
28-Dec-05 6:11pm	<p><u>COINCIDENCE # 148-</u> Mr. Perdue responded to my e-mail from the 28-Dec-05 @ 10:31am. Mr. Perdue writes:</p> <p>Hi Nothing received yet. I'll let you know if I do. Gary</p> <p><u>COINCIDENCE #149-</u> I never did ever receive anything in writing from the Barrie Police Service and Mr. Perdue suggested that I did not pursue this.</p>